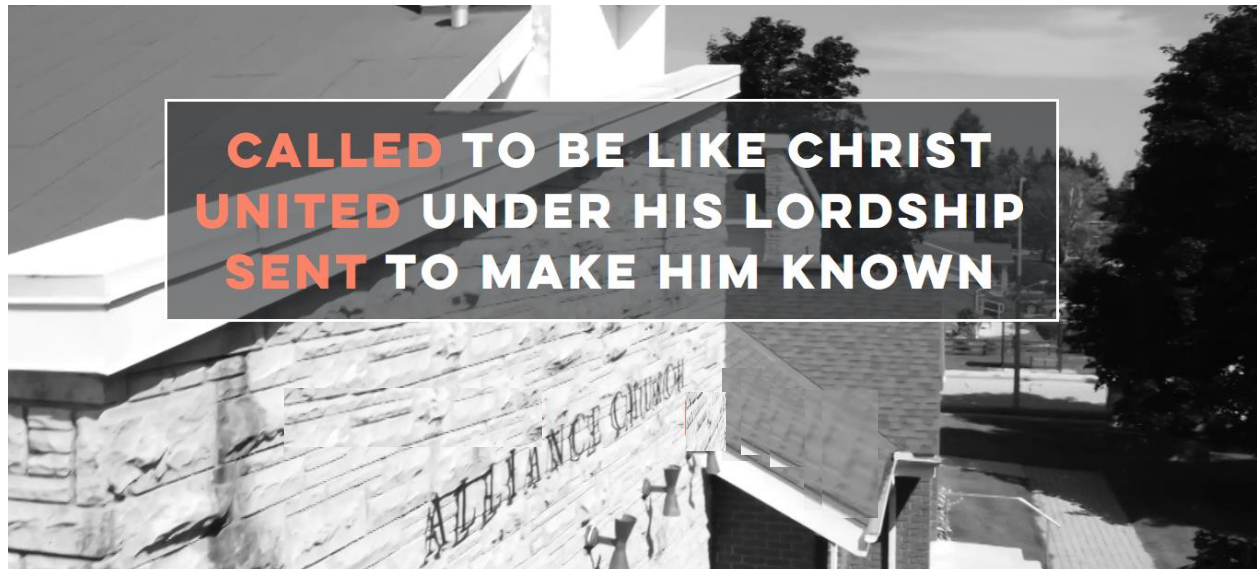


OWEN SOUND ALLIANCE CHURCH



2021 ANNUAL REPORT



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AGENDA

Annual Business Meeting
Sunday, May 15, 2022 @ 12:30pm
Owen Sound Alliance Church

1. Welcome & Prayer
2. Adoption of the Agenda
3. Adoption of the Minutes of the Annual Meeting, September 27, 2021
3. Adoption of Tellers
4. Adoption of Reports
 - Financial Reports
 - Nominating Committee
 - All other Reports
5. Appointment of Auditor
6. Time of Prayer
7. Election of New Elders
8. Election of Nominating Committee Members for 2023
9. Break
10. Report of the Tellers
11. Prayer and Adjournment

MINUTES
of
OWEN SOUND ALLIANCE CHURCH
ANNUAL BUSINESS MEETING
Held
In-person at Owen Sound Alliance Church
and
Electronically via Zoom
on
Monday, September 27, 2021 at 7:00 pm

1. **Welcome & Prayer**

2. **Call to Order and Declaration of Quorum**

The meeting was duly called to order at 7:00pm by Chair, Terry Bartley, with a quorum of 47 members present, both in-person and electronically on Zoom. The meeting was declared properly constituted.

3. **Adoption of the Agenda**

Moved that the agenda for the meeting be adopted.
Seconded and Carried

4. **Adoption of Minutes**

Moved that the minutes of the November 24, 2020 Annual Meeting be adopted with no errors or omissions.
Seconded and Carried

5. **Electronic Elder Election Results**

On April 19, 2021 the election of Elders was conducted electronically with the result of Greg Farrow and Jim Cunningham being elected to serve a three-year term (2021 – 2024).

Moved to recognize the electronic elder election results on April 19, 2021.
Seconded and Carried

6. **Adoption of Tellers**

Moved to appoint Pastor Greg Musselman and Martha Carroll to act as tellers.
Seconded and Carried

7. **Adoption of Reports**

Pastor Jeff Sensenstein presented the reports to the members.

Moved that the reports reflecting the ministries of Owen Sound Alliance Church for 2020 be adopted.
Seconded and Carried

Moved that the Financial Report, prepared by Clark Accounting Inc. for the 2020 fiscal year be adopted.
Seconded and Carried

There were no questions or discussions on the reports presented.

8. **Proposed Amendment to the General Operating By-Law Number 1**

Proposed Amendment 1 was deferred from the 2020 Annual Meeting.

Amendment 1 – to Section 4.3 *Qualification for Membership*, subsection 4.3.11 (c) adding: *“The requirement for believer’s baptism can be waived at the discretion of the Board of Elders.”*

Moved that the proposed amendment to section 4.3.1 (c) of the General Operating By-law Number 1 be adopted as presented.

Seconded

A two-thirds majority of members present required for the motion to be carried.

Report of the Tellers

In favour: 26 Against: 18

Motion failed

7. **Election of Two Members to the 2022 Nominating Committee**

Nominations from the floor were: Jamie Lyman and Dave Foster

Moved to cease nominations.

Seconded and Carried

Moved to forgo the ballot voting method.

Seconded and Carried

Voting will be by a show of hands.

Moved to affirm the two nominees, Jamie Lyman and Dave Foster to the Nominating Committee for 2022.

Seconded and Carried

8. **Prayer and Adjournment**

There was no further business and the meeting was adjourned with prayer by Pastor Jeff Sensenstein at 7:50pm.

Respectfully submitted,
Paul MacDonald,
Secretary
Board of Elders

OPERATIONS

SENIOR PASTOR

Written by: Rev. Jeff Sensenstein

Like most of our reports, you will find that COVID had a big impact on staff's ministries and personal lives, as it did for others in our congregation. We continued to meet as a staff (sometimes in person and other times via Zoom) to navigate the processes and implications of COVID, and to ensure that visitors were kept safe when we were able to hold church services in-person. A big 'thank you' should be given to the many volunteers who contributed to the ability to have in-person services, manning tasks such as cleaning and registration check-in at the door. The ongoing support from our congregation throughout the year, whether in-person or those that joined us online, was overwhelming. Thank you.

The succession plan, that began at the beginning of the year, has developed well. With unanimous elder support for both a succession plan and for Pastor Ryan Tudor as the next Lead, there is great confidence we made the right choice. I have heard from many in our church who are both pleased with the choice and the progress. Ryan and I have been sharing duties, including the preaching and service development, staff oversight, and budget development. Ryan has been leading the Search Committee for a new Youth Pastor and his capacity to think outside the traditional roles has come to be helpful, especially in times when available staff is restricted. At this point, Ryan is providing primary lead to staff in their ministry deployment and I am tending to the administrative side of the role. In the fall of 2022, Ryan will take on more of that. We meet at least weekly, and our conversation is very broad in scope as it relates to being a pastor and in particular a lead pastor. I am confident in his ability to lead well.

I began two bible studies in the fall, focusing on Genesis, and Revelation. They will finish in the spring of 2022. My counselling load did not diminish, and the chance to do a bit more visiting was helpful. There were also many ministry tasks that had to be attended to – too numerous to mention here. I have also been serving as coach to a few International Workers and regional developers. It is always beneficial for your pastor to be mission focused.

As some of you know, licenced workers in The Alliance Canada are expected to serve denominationally in various capacities should they be called upon or elected to do so. In my case, I serve on the National Board for The Alliance Canada and have been the Chair for the past few years. This past fall demanded an unforeseen burden as our President resigned and the sheer volume of meetings and calls to move us through that was significant. I am grateful for those I serve with and particularly my Vice Chair Steve Kerr, as we had more conversations in the past 6 months than the previous 6 years.

Lastly, many of you are asking about my plans in 2023 when I retire. There is a big part of me that just wants to say I am going to do nothing. I know that is exactly what I am going to do, but I also know it will grow old in about a month or so. Fiona and I plan to retire from paid pastoral ministry, move to Nova Scotia to our home there on the ocean and seek to encourage and support, in whatever way we can, Alliance churches and ministries in the Maritimes. We still have work to do on our home and will need to build a garage to house my hobby of building furniture. I will maintain my license as a pastor and do the typical pulpit supply and consulting that time does not permit these days.

In the mean time, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith. For the joy set before him he endured the cross, scorning its shame, and sat down at the right hand of the throne of God. Hebrews 12:1-2

OPERATIONS

BOARD OF ELDERS

Written by: Terry Bartley, Chair

A regular responsibility and privilege of your Board of Elders is to pray. The elders' meetings begin with prayer. We take seriously our call to pray for the needs in and around our congregation, leaning into James 5:13-14, *"Is any one of you in trouble? He should pray. Is anyone happy? Let him sing songs of praise. Is any one of you sick? He should call the elders of the church to pray over him and anoint him with oil in the name of the Lord."* One of our elders often starts a prayer request with, "it would be great to pray for...". Yes, the elders consider it a special and even a great blessing to lift up your concerns and you in prayer, and we know our Father always leans forward with ear cupped and hears our prayers on your behalf.

An occasional responsibility of the Board of Elders is to lead when there is a senior pastor transition and to discern who should lead next. In mid 2020, Pastor Jeff asked the Board of Elders to consider the process of succession planning as he shared about his eventual retirement from paid ministry. The elders then took time to study biblical examples of succession and other churches' succession processes. We found biblical grounds and significant advantages to beginning a search for senior leadership before our present lead pastor takes leave.

The Board then entered a month-long period of prayer and discernment. It was, then, a unanimous decision of the Board of Elders to enter into discussions with Pastor Ryan regarding the lead pastor position. Previous to all of this, many past and present elders and congregation members had identified Pastor Ryan as a potential candidate to be our next lead pastor, citing his personal spiritual impact on them, his love for our church community, gifts of leadership, and pastoral heart. The board was again unanimous to extend a call to Pastor Ryan to be our next lead pastor. He accepted, and we are excited. From the fall of 2020 until the announcement to the congregation in April 2021, Pastors Jeff and Ryan and the Board of Elders worked out the responsibilities, details, and the timing of the succession plan.

The Board is grateful to Pastor Jeff for his willingness to release leadership, invest in Pastor Ryan and enter the stepping back process. We are enthusiastic that Pastor Ryan is stepping into a lead pastor role at OSAC. The Board of Elders continues to grow in our appreciation of Pastor Ryan as we witness Ryan's love for Christ, deep commitment to this Kingdom outpost (OSAC), character, and the competencies God has given him.

Some thank yous are in order. We are all grateful for the efforts and leadership of our staff for doing all their great and upfront work during these pandemic times, not only to provide a safe environment but also for all the adaptations made in order to continue their own ministries. Thanks to all the OSAC committees and the quality of your work for the church, and the thoughtful recommendations you forwarded to the Board of Elders. We thank God for all the groups who look outward and make special community connections. We love and appreciate our International Staff and Sponsored Ministries. You all know who you are. Please read more about each of the above and more in this annual report.

Finally, to all the people who call OSAC your church home, thank you for all your Kingdom efforts inside and outside our church family, thanks for letting your lights shine, and for taking care of each other during these turbulent times.

OPERATIONS

NOMINATING COMMITTEE

The Board of Elders is comprised of nine members in addition to the Senior Pastor who is a member ex-officio. Elders serve for a three (3) year term with three (3) Board Members elected annually. A maximum of two (2) full consecutive three (3) year terms of office may be served by an Elder and, upon the expiration of which, the Elder shall not be eligible for re-election until he or she has been absent from the Board for one (1) year.

The process in seeking God's chosen leaders for Owen Sound Alliance Church requires earnest prayer, spiritual discernment, and dialogue with the nominees.

The Nominating Committee, comprised of two elected members at the Annual Meeting held on September 27, 2021 and two members of the Board of Elders, has finalized its selection of nominees to fill all four (4) vacancies on the Board of Elders.

We are pleased to report the following:

NEW ELDER NOMINEES:

Terry Bartley
Martha Carroll
Larry Parkin
Tim Wood

Continuing Elders:

2020 – 2023	2021 - 2024
Paul MacDonald	Jim Cunningham
Dave Marshall	Greg Farrow
Rita Bevan	
Pastors Jeff Sensenstein and Ryan Tudor (Ex-Officio)	

Elders Concluding Service:

Ange Torrie (2019 – 2022)
Alex Torrie (2019 – 2022)
Terry Bartley (2019 – 2022)

According to our Constitution, new elder nominees shall be elected by the Voting Membership of the church by ballot vote at the Annual Meeting of members to be held on May 15, 2022. In order to be elected to the Board, nominees must receive at least a majority of the ballots cast.

A summary of the role and Biblical qualifications of elders is available at the church office.

Respectfully submitted,

The Nominating Committee

Rev. Jeff Sensenstein (chair)
Rev. Ryan Tudor
Jim Cunningham
Greg Farrow
Dave Foster
Jamie Lyman

OPERATIONS

RESOURCE LIBRARY

Written by: Diana Caldwell, Librarian

The library continues its gradual demise. Even during the times when we could gather, only a handful have borrowed books or other items. In order to be a good steward of OSAC's finances, I have cut back our budget to \$300/ year. I have been able to take books to a few of our older seniors who have been often shut in due to outbreaks of COVID. In the future, perhaps the library will be reduced in size and become an open access place within the church precincts.

It seems that the pandemic has just hastened what was already happening, as people who read can find their choices online or purchase and share their own books. I have enjoyed serving in this ministry for more than two decades but at some point, we have to accept the changes in society and move on to ministry that is more relevant for the times.

In the service of the King.

OPERATIONS

PROPERTY COMMITTEE

Written by: Rev. Jeff Sensenstein, Chair

During another year with COVID, the Committee had no reason to formally meet as projects and ongoing work were established in the previous year. However, the Committee remained on call and willing to help as needs arose. Committee members include: Lloyd Caldwell, Roger Shantz, Jim Wilson, John Davis and Pastor Jeff Sensenstein. Jim Cunningham also lends his hand with his electrical expertise.

In January, we encountered our first furnace repair of the year. Toward the end of the year, we encountered a further repair to another furnace. This prompted the assessment of both the boilers and the furnaces, and their life expectancy, given the number of repairs over the past two years. Quotes were obtained and the decision to replace the two boilers and remaining furnaces was approved, with work to begin in 2022.

Painting the church steeple and the replacement of the surrounding shingles was accomplished in October by All the Kings Handymen – Kevin Usher’s business. Kevin also provided a quote for areas in the basement of the church needing painting, such as doors, walls and bathrooms. That work will begin in early 2022. And, due to the vacancy of one of our custodial positions, Kevin has been able to attend to the cleaning of our gym floor and the repair of the floor cleaning equipment.

COVID provided some challenges with seating and social distancing in the sanctuary. As a solution, some of the pews were removed and single chairs incorporated into the seating arrangement at the back of the sanctuary. A big thank you is owed to those that helped remove the pews, and to all our volunteers, along with our custodian, Brenda Atkins, who ensured that our sanctuary and building were cleaned before and after each service on Sunday mornings as part of our COVID safety measures.

Glen Catto Snow Removal and Bill Bell Lawn Care respectively were entrusted to look after the snow clearing of our parking lot and sidewalk in the winter and the lawns and trees in the summer, and Georgian Bay Fire & Safety inspected and monitored the safety of our building.

More work is being considered for next year, both inside and outside the building. Finances, along with safety requirements and future building use will play a part in determining what projects will take priority.

OPERATIONS

BENEVOLENT COMMITTEE

Written by: Ian Mitchell, Chair

God's people are commanded to care for each other, *"Carry each other's burdens, and in this way you will fulfill the law of Christ."* (Galatians 6:2) and to give to people in need (1 John 3:17).

The Benevolent Committee is an integral part of the ministry of our church by providing assistance to individuals or families who are experiencing financial need. Nobody who is willing to receive help in Christ's name should be without food, shelter and other basic needs.

OSAC provides assistance to people from the church and from the community through the Benevolent Fund, often to those with no church affiliation. We do not give out cash and usually help with outstanding bills of many varieties. Our motto is to provide a hand up, not a hand out. Often, we direct people to community resources that will help them in areas such as budget management.

When a request for assistance is submitted, committee members prayerfully consider the request and a decision is made on how we can help. Depending on the need, encouragement and prayer is provided to the person and financial help is given as appropriate. All requests are held in strictest confidence.

In 2021 OSAC gave out over \$14,000 in assistance. We were able to help with a wide variety of needs including rental assistance, counselling, physio and utilities. We also gave out grocery cards to individuals and families in differing amounts depending on the need. During Christmas we gave \$3,000 worth of grocery cards to 20 individuals/families. We also give \$300 per month to both the Salvation Army Food Bank and OSHaRE for a total of \$7,200.

This year Jill Bartley stepped down from the Benevolent Committee and Cindie Holm and Seth Koehler agreed to join the committee. Jill was on the committee for many years and I want to thank her for giving her time and talents to this ministry. In addition to Cindie Holm and Seth Koehler, I would also like to thank Lisa Lambkin, and Cheryl Davis for their work serving faithfully on this committee. I also would like to thank Allyson Adams who is usually the first contact and who provides invaluable assistance with all aspects of coordinating requests.

Thank you, OSAC, for your generosity in supporting the ministry. Please continue to remember this vital ministry in your giving for 2022.

OPERATIONS**TREASURER**

Written by: Dave Marshall, Treasurer

God is truly good. Over the past two years, as we have worked through the COVID pandemic, we have seen God's hand touching and ministering to our church body, the local community and around the word. We are reminded of Paul's words in Ephesians 4:2 as we start to bring our lives back to the new normal, "Be completely humble and gentle; be patient, bearing with one another in love."

Even during the uncertainty of COVID, our church family continued to support the ongoing ministry of Owen Sound Alliance Church and the greater body of the church globally. The overall giving (general and missions) was up 25% on the year to \$793,493 and our expenses started to increase in the later part of the year as we began our ministry programs again after COVID restrictions were lifted. We finished the year with a surplus of \$111,993. This surplus subsequently allowed us to plan for some needed replacement of furnaces and boilers in the church and some other replacement and improvement projections around the church, which will happen in 2022.

I would like to express my appreciation to all those involved in keeping the finances of the church running on a weekly basis, and to the volunteers who, previous to COVID, have assisted as ushers, counters and recorders. Without each one of you, we would be lost and we look forward to your assistance again when we get back to ordinary times. Thank you to Audrey Unger, Donation Recording Secretary, for her countless volunteer hours, and to Allyson Adams for her work each week to make sure that the church bills and expenses are looked after. I also appreciate the work that Mike Seamen does to keep our accounting up to date. Thank you to Martin Clark for compiling our financial statement for 2021.

Again, I am reminded of the prophet Micah's words in Micah 6:8, *"He has told you, O man, what is good; and what does the LORD require of you but to do justice, and to love kindness, and to walk humbly with your God."* As we go into this coming year, we will need to heed his words as we interact with each other and with the world that we are all called to minister to.

FINANCIAL REVIEW

Owen Sound Alliance Church

Financial Statements

For the Year Ended December 31, 2021
(Unaudited – See Notice to Reader)

Owen Sound Alliance Church
Financial Statements
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For the Year Ended December 31, 2021
(Unaudited – See Notice to Reader)

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Martin T. Clark

Chartered Professional Accountant

1025 2nd Avenue West,

Owen Sound, ON N4K 4N1

Telephone (519) 376-7585

Notice to Reader

On the basis of information provided by management I have compiled the Balance Sheet of the Owen Sound Alliance Church as at December 31, 2021 and the General Fund Statement of Receipts and Disbursements and Statement of Surplus for the year then ended. I have not performed an audit or a reviewed engagement in respect of these financial statements, accordingly, I express no opinion thereon. Readers are cautioned that these financial statements may not be appropriate for their purposes.

Owen Sound, Ontario

February 4, 2022



Chartered Professional Accountant

Owen Sound Alliance Church
 Balance Sheet
 As at December 31, 2021
 (Unaudited - See Notice to Reader)

	2021	2020
Current Assets		
Cash	177,782	124,131
Investment at Investor's Group	-	10,000
Promissory Note with CCD of C&MA	450,000	375,000
HST Receivable	6,758	4,507
Total Current Assets	634,540	513,638
Capital Assets		
Land	73,383	73,383
Building	1,083,736	1,083,736
Total Capital Assets	1,157,119	1,157,119
Total Assets	1,791,659	1,670,757
Liabilities and Surplus		
Accounts Payable	-	(57)
Accrued Liabilities	3,700	3,000
	3,700	2,943
Surplus		
Designated	173,698	165,546
General	1,614,261	1,502,268
	1,787,959	1,667,814
Total Liabilities and Surplus	1,791,659	1,670,757

Owen Sound Alliance Church
Statement of General Surplus
For the year ended December 31, 2021
(Unaudited - See Notice to Reader)

	<u>2021</u>	<u>2020</u>
Opening, January 1	1,502,268	1,414,211
Net increase (decrease) in General Surplus	111,993	88,057
Closing Balance General Surplus December 31	<u>1,614,261</u>	<u>1,502,268</u>

Owen Sound Alliance Church
Statement of Designated Surplus
For the year ended December 31, 2021
(Unaudited - See Notice to Reader)

Designated Surplus	<u>2021</u>	<u>2020</u>
Benevolent	7,557	5,799
Building Fund	51,040	47,689
Anna Pyles Scholarship Fund	53,568	48,405
Short Term Missions	3,322	3,528
Churches Without Walls	-	4,511
Food Grains Bank	33,920	27,809
Camp Assistance		1,450
Celebrate Recovery	1,756	1,755
Refugee Family	14,783	11,681
ESL Operations	7,752	11,126
STM Jeff Sensenstein		1,793
Closing Balance, December 31	<u>173,698</u>	<u>165,546</u>

Owen Sound Alliance Church
Statement of Receipts and Disbursements - General Fund
For the year ended December 31, 2021
(Unaudited - See Notice to Reader)

	<u>Budget 2021</u>	<u>Actual 2021</u>	<u>Actual 2020</u>
Receipts			
Offerings	541,415	685,309	520,446
Bank Interest	5,000	9,668	13,483
Facility Rental	600	575	75
COVID CEWS		-	37,703
Bequests	-	-	-
Total Receipts	547,015	695,552	571,707
Expenses by Ministry Team			
Operations			
Personnel	406,940	443,725	377,212
Admin & Office	38,490	36,009	31,188
Property	52,500	62,550	48,607
Lay Leadership	3,260	2,741	847
Kingdom Partnerships	1,425	1,290	1,230
Library	500	185	199
Field Missions Local	1,380	10,650	-
Children & Family Ministry	13,090	8,178	6,230
Student Ministry	14,000	4,443	3,794
Adult Ministry	2,650	-	540
Gathering Ministry	14,060	8,930	9,482
Community Connections	2,400	1,582	1,560
Teaching/Training Ministry	5,720	2,499	2,550
Home Groups	600	777	211
Total Expenses	557,015	583,559	483,650
Net Income (Deficit)	(10,000)	111,993	88,057

Owen Sound Alliance Church
Statement of Receipts and Disbursements - Missions
For the year ended December 31, 2021
(Unaudited - See Notice to Reader)

	<u>2021</u>	<u>2020</u>
Receipts	108,184	115,135
Disbursements		
Global Advance	68,054	78,867
Gary and Sharon Partner Fund	6,686	5,386
Bill and Ilana Partner Fund	5,019	6,334
Liz Lavoie Partner Fund	6,442	1,722
Liz Lavoie Kid's In Crisis	920	2,799
Mike and Nikki Apprentice Fund	19,863	20,027
Fulani of Senegal	620	
Hope For The Broken Hearted	580	-
Total Disbursements	<u>108,184</u>	<u>115,135</u>
Excess Receipts over Disbursements	<u>-</u>	<u>-</u>

Owen Sound Alliance Church
 Designated Offerings
 For the year ended December 31, 2021
 (Unaudited - See Notice to Reader)

Designated Offerings	Opening Balance	Receipts	Payments	Closing Balance
Missions	-	108,184	108,184	-
Canadian Ministries	-	16,522	16,522	-
Building Fund	47,689	3,351	-	51,040
Benevolent Fund	5,799	16,606	14,848	7,557
Anna Pyles Scholarship	48,404	7,173	2,009	53,568
ESL Operations	11,126	16,300	19,674	7,752
Ambrose University Support	-	1,102	1,102	-
Short Term Missions	3,528	1,794	2,000	3,322
Refugee Family	11,681	11,229	8,127	14,783
Pioneers Canada Foster's	-	10,644	10,644	-
Xchange Ministry	-	4,774	4,774	-
STM Jeff Sensenstein	1,793	-	1,793	-
Food Grains Bank	27,809	31,528	25,417	33,920
Churches Without Walls	4,510	798	5,308	-
Celebrate Recovery	1,756	-	-	1,756
Samaritians Purse	-	25	25	-
Camp Scholarship	1,450	0	1,450	-
	165,545	230,030	221,877	173,698

Owen Sound Alliance Church
Notes to the Financial Statements
For the year ended December 31, 2021

(Unaudited - See Notice to Reader)

Significant Accounting Policies

The financial statements are reported in accordance with generally accepted accounting principles for non profit organizations.

Accrual Accounting

The receipts and disbursements of the organization are recorded when they are incurred rather than when they are received or paid.

Capital Assets

The capital assets are recorded at cost.

Owen Sound Alliance Church Approved Operating Budget 2022 with 2021 comparative

	Budget 01/01/2021 to 12/31/2021	Actual 01/01/2021 to 12/31/2021	BUDGET 2022	2022 Budget vs 2021 Budget variances
REVENUE				
Revenue				
General Fund Donations	541,415.00	685,308.59	585,308.00	43,893
Interest	5,000.00	9,668.44	8,000.00	3,000
Facility Rental	600.00	575.00	600.00	-
CEWS Grant	0.00	0.00	0.00	-
Bequests	0.00		0.00	-
Miscellaneous	0.00		0.00	-
Total Revenue	547,015.00	695,552.03	593,908.00	46,893
EXPENSE				
Operations				
PERSONNEL				
Pastor's Salaries	226,329.00	279,180.18	351,446.00	125,117
Support Staff Salaries	89,042.00	74,472.64	94,240.00	5,198
Support Contracts	12,500.00	16,617.69	12,500.00	-
Staff Benefits	61,869.00	69,373.90	78,000.00	16,131
Ministry Exp. (Sr. Pastor)	700.00	288.02	700.00	-
Ministry Exp. (Child./Fam. Pastor)	500.00	154.23	500.00	-
Ministry Exp. (Student Pastor)	500.00	524.25	500.00	-
Ministry Exp. (Worship Arts Director)	500.00	38.77	500.00	-
Ministry Exp. (Connections Pastor)	1,000.00	133.89	1,000.00	-
Edu. & Training (Sr. Pastor)	500.00	46.96	500.00	-
Edu. & Training (Child/Fam. Pastor)	500.00	0.00	500.00	-
Edu. & Training (Student Pastor)	500.00	110.68	500.00	-
Edu. & Training (Worship Arts Director)	500.00	0.00	500.00	-
Edu. & Training (Connections Pastor)	500.00	0.00	500.00	-
Mileage (Sr. Pastor)	500.00	167.00	500.00	-
Mileage (Child./Fam. Pastor)	1,000.00	654.00	1,000.00	-
Mileage (Student Pastor)	1,000.00	342.00	1,000.00	-
Mileage (Worship Arts Director)	500.00	31.00	500.00	-
Mileage (Connections Pastor)	1,000.00	131.16	1,000.00	-
Subscriptions	200.00	0.00	200.00	-
C&MA Conferences	7,000.00	1,305.60	7,600.00	600
Misc. Staff Expenses	300.00	99.78	300.00	-
Candidating	0.00	52.94	7,200.00	7,200
Interns/Assistants Positions	0.00	0.00	0.00	-
TOTAL PERSONNEL	406,940.00	443,724.69	561,186.00	154,246
ADMINISTRATION & OFFICE				
Finance & Contingency	22,340.00	23,945.96	24,850.00	2,510
1% District Op Budget	0.00	0.00	0.00	-
Office Supplies	10,400.00	9,672.22	12,650.00	2,250
Office Equipment minor	1,950.00	275.59	3,500.00	1,550
Office Equipment Maintenance	3,000.00	2,115.07	3,000.00	-
Advertising	800.00	0.00	800.00	-
TOTAL ADMINISTRATION & OFFICE	38,490.00	36,008.84	44,800.00	6,310
PROPERTY				
Custodial Supplies	3,500.00	1,507.33	3,900.00	400
Extra Custodial Services	300.00	105.00	300.00	-
Kitchen Equipment	600.00	0.00	600.00	-
Utilities	15,000.00	13,416.70	15,000.00	-
General Repairs & Maintenance	23,100.00	16,734.14	26,000.00	2,900
Replacement/Improvements EXPENSES	10,000.00	30,787.33	111,992.00	101,992
Property Team Projects	0.00	0.00	0.00	-
TOTAL PROPERTY	52,500.00	62,550.50	157,792.00	105,292
Lay Leadership	3,260.00	2,741.49	3,750.00	490
Kingdom Partnerships	1,425.00	1,290.00	1,490.00	65
Resource Centre/Library	500.00	184.58	700.00	200
Total Operations	503,115.00	546,500.10	769,718.00	266,603

Children & Family Ministries				
Sunday Ministry	7,100.00	6,109.83	7,700.00	600
Children's Outreach/Seasonal	3,690.00	1,261.99	4,250.00	560
Children's Library	500.00	405.09	500.00	-
Family Ministries	1,000.00	0.00	1,000.00	-
Team Development	800.00	401.37	800.00	-
Total Children & Family Ministries	13,090.00	8,178.28	14,250.00	1,160
Student Ministries				
Jr. Youth	7,225.00	989.87	5,250.00	(1,975)
Sr. Youth	4,900.00	3,351.77	3,750.00	(1,150)
Sr/Jr Joint Events	500.00	0.00	600.00	100
Equipment	125.00	0.00	200.00	75
Team Development	1,250.00	101.76	1,250.00	-
Total Student Ministries	14,000.00	4,443.40	11,050.00	(2,950)
Gathering Ministries				
Audio/Media	3,470.00	2,874.98	2,315.00	(1,155)
Music	2,640.00	3,176.93	3,425.00	785
Services/Special Events	3,450.00	1,894.32	4,470.00	1,020
Hospitality	3,000.00	443.47	3,000.00	-
Prayer	0.00	0.00	0.00	-
Team Development	1,500.00	540.00	1,500.00	-
Total Gathering Ministries	14,060.00	8,929.70	14,710.00	650
Teaching & Training				
Resources	200.00	1,777.77	1,940.00	1,740
Women's Ministries	500.00	720.96	1,000.00	500
Men's Ministries	500.00	0.00	500.00	-
Marriage Ministries	500.00	0.00	500.00	-
Alpha	4,020.00	0.00	2,000.00	(2,020)
Leadership Development	0.00	0.00	0.00	-
Total Teaching & Training	5,720.00	2,498.73	5,940.00	220
Adult Ministries				
Young Adults	1,250.00	0.00	1,150.00	(100)
Prime Timers	400.00	0.00	400.00	-
Seniors	400.00	0.00	400.00	-
Visitation	600.00	0.00	750.00	-
Team Development	0.00	0.00	0.00	-
Total Adult Ministries	2,650.00	0.00	2,700.00	50
Community Connections				
Community Connections	200.00	0.00	200.00	-
Baby Love Baskets	1,000.00	495.20	1,000.00	-
Prayers & Squares	800.00	493.67	1,000.00	200
Student Care Packages	400.00	593.49	650.00	250
Total Community Connections	2,400.00	1,582.36	2,850.00	450
Small Groups				
HG Resources	600.00	776.85	1,550.00	950
Total HomeGroups	600.00	776.85	1,550.00	950
Field Team				
Missions (Admin)	1,380.00	10,650.00	1,380.00	-
Total Field Team	1,380.00	10,650.00	1,380.00	-
TOTAL EXPENSE	557,015.00	583,559.42	824,148.00	267,133
NET INCOME	(10,000.00)	111,992.61	(230,240.00)	(220,240)

NB: Spending of the 2021 surplus has been expensed in the 2022 budget in the Replacement and Improvement expense acc't., contributing to the appearance of an excessive deficit for 2022. It should also be noted that 2022 is a transition year for staffing, and the budget contains expenses for the full year for a new Youth Pastor and transition expenses for the Senior Pastor.

CHILDREN & FAMILY MINISTRIES

Written by: Pastor Lise Mitchell

Before I wrote this year's report, I re-read my 2020 report and I feel like not much changed for 2021. It was a year of dealing with COVID regulations and stopping/starting/stopping/starting. It felt like a hard year. It was a difficult year for families as they would return to church and then it would be locked down again. The fear of getting sick was especially palpable this year making it very hard to get volunteers. Families were afraid of getting sick, which was totally understandable. The OSAC staff and their spouses have been key in keeping our children's ministries running during 2021 as well as some very faithful volunteers from our congregation – thanks to all of you. The kids appreciate it!

In 2021 we had 84 children registered in our programs (from Infants to Grade 6) which is down from last year. We have lost families during this COVID crisis. We had four new babies born in 2021. The average attendance for 2021 was 36 children. I feel it is going to be slow going getting back to pre COVID attendance.

Plan to Protect training is offered nine times a year. This mandatory training must be taken once a year by all who work with children, youth, and newcomers to Canada. All staff and elders must also take this training. I offered it by Zoom in 2021. About half way through the year, I developed a separate training for the teens. Thank you to Allyson Adams who helps keeps our records organized.

The Children's Ministry Team has only met a couple of times this year. The team consists of Kristen Turner, Josie McCallum, Colleen Hewgill, Angie Lyman and Heidi Marshall. I am still trying to figure out how the team should function and what it should look like. I know it is a good time to make some changes but I am just not sure what they should be. I appreciate each of your perspectives and I am thankful for your care for the OSAC kids.

56ers is a program we run once a month for our Grade 5 and 6 kids. We had events in March (Let's Make a Mess), September (Game Show Night), October (The Olympics) and November (Movie Night – *Luca*). Usually, we do 10 events per year and we generally have a full house. This ministry helps the kids form relationships, which is then a bridge to Junior High. I love 56ers and all the great kids who attend. A big thank you to my husband Ian, Angie Lyman and Josie McCallum for their faithfulness in helping each month.

In 2021 we did not have any family events. Families and children were able to continue to participate in *Sunday School in a Box* and the *Pew Point Bible Mail Club*. I have a few faithful kids who consistently do their lessons each week.

For the first part of the year, we provided *Sunday School in a Bag* for the children who attended the services and I continued with "On the Road with Pastor Lise" until we started Sunday School back up in September. It was really fun to bring a bit of myself and God's truths to the congregation and kids.

The first day back to Sunday School was glorious, yet tough. About one-third of our volunteers have returned, and I would say about half the children have returned. I taught Sunday School during both morning services, but pre COVID I would only have taught once a month. It was a tiring year, but when I see the kids enjoying learning about God's word at their own level again then it is all worth it. I am always concerned that children's ministry will become too dependent on one person so I am hoping next year that we can recruit more people to volunteer with the kids. Please be in prayer for this, that God would move the hearts of the people to serve our children.

I am learning how to use media a bit more. A big thanks to Jeff and Joel who seem to know the answers to all my techy questions. I have been putting teaching videos and announcements on the OSAC Children's Ministry Facebook group, using power point in my Sunday School classes (this was a big deal for me because I am not computer savvy), and communicating to parents through monthly emails as well.

Just before we shut down for Christmas, we were able to have our family Christmas service. Gregg Carroll wrote and produced the play *The Swaddling Cloth*. What a blessing his creative ideas have been to our Church family. Colleen Hewgill took care of the costumes and kids' stuff. Joel McCallum did everything else. A big thank you to all three of them!

In 2021 we did not receive any camp assistance donations but we used up the \$1,450.00 from 2020 to assist three families who went to camp. We are looking forward to helping families in 2022 as well. Donations can be made to the *Camp Assistance Fund*.

I see 2022 being a year of figuring out our 'new normal' as we add children's programming and family events back to our schedule. I see 2022 being a year of changes and challenges as we continue to battle COVID among other things. It is my prayer that God gives us unity and courage as a congregation as we face these unprecedented days ahead. My heart is heavy for our nation, our Churches, and our kids!

Our Children's Library is looked after by Gail Wood and Janine Stewart. They write: *The wonderful thing about the word of God is that it is a non-perishable item and this is how I feel about the wonderful material in our Children's Library. Despite the fact that we were only open for a short period in 2021 the books and other material in our library remain intact. Our shelves are still full and we look forward to re-opening on a permanent basis to share the word of God with our children. Thanks to Leah Elder, one of our youth, who is a new volunteer and lover of books.*

On a personal note, 2021 saw two more people join the Mitchell family. Our granddaughter, Adley Delphine Neerhof, was born in March, and in August, our son married his sweetie, Lauren. They live in St. Catharines where Mark is pursuing his career as a teacher.

If you ever have a concern, idea or suggestion for Children and Family Ministries please feel free to contact me, as I would love to talk with you.

"These commandments that I give you today are to be upon your hearts. Impress them upon your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up." Deuteronomy 6:6-8

STUDENT MINISTRIES

Written by: Pastor Ryan Tudor

As I am sure other reports will demonstrate, doing ministry during a “global health crisis” can be difficult. Yet, as I am sure other reports will demonstrate, the grace of God is undefeated. Difficult as 2021 was at times, God was gracious and faithful - yet again - and He gave us many reasons to be thankful and many occasions to strengthen our hope in him.

In the student ministry area, as last year, we endeavoured to keep the program moving forward. This meant that at times we moved online (Zoom), or had to remain outside, or had to meet in much smaller groups, and/or could not engage in some team games and sports. Nevertheless, we continued to meet, to encourage each other, to consider the things of God, and to have some fun.

I want to underscore the talent, willingness, and resiliency of the student ministry leaders. Challenges faced: regulations changed regularly; extra cleaning and administrative responsibilities; and the need to be creative and re-think certain aspects of youth ministry - this group, to borrow a boxing analogy, continued to answer the bell. On the Sr. Youth side, I want to extend my gratitude especially to Bryanna Bryans, and Nathan and Sierra Symons.

A significant project undertaken in the fall was the Youth Alpha Series, which we held on Wednesday evenings. Brenna Carroll and Angie Lyman stepped-up and were stellar small group leaders. Additionally, Seth Koehler (prayer coordinator), Martha Carroll (project manager), Julia MacDonald (hospitality and catering), and Peter McMurray (all things IT), added tremendous value and ensured the program could run. All of these wonderful people, alongside the Sr. Youth “regulars,” helped plan and pull-off a fun and high impact day away at Chesley Lake Camp.

While there are a number of other activities and initiatives that could be listed, one that deserves special attention was led by Kevin and Rachel Howell. In the fall, when gathering limits were less than 10 people, this power couple opened their home for a boys Sr. Youth Bible study, which Kevin mostly led, and Rachel mostly fed.

On the Jr. Youth side, teamwork made the dream mostly work, including important contributions from Hannah Carroll, Mark Bartley, Ben McIntosh, Devin Stewart, Cai MacDonald, Travis Wilson, and Pastor Lise Mitchell. Some Thursday nights the Jr. Youth Worship Team led their peers in worship; this would not have been possible without Cai’s vision, skill, and time investment. Furthermore, when we received the green light to return to in-person Sunday School, Hannah ensured this could happen with an extraordinary time investment, especially October and November - thank you!

Bernice Tudor went the extra mile several times, including the summer event at Harrison Park for pizza and mini-putt, a winter event at Harrison Park, and the year-end Christmas party. For the Christmas Party, Jim and Lori Wilson agreed to deliver 60 dinners from Swiss Chalet (58 of which arrived unscathed). A number of the people mentioned above did great work to make the Christmas event happen - including a tonne of decorating and cleaning. This was a great way to cap the year - and probably the fanciest this group has ever dressed!

With the announcement of the pastoral succession in the spring, I was glad to expand my preaching ministry, including focusing on Jesus the High Priest in the book of Hebrews, the Increasing series through the summer, and a number of messages from the “Called” series in the fall. Pastor Jeff offered me many hours and many coffees as I tried to learn the ropes - he is a dedicated teacher and a good friend. To that end, I want to similarly express my thanks to the Elders of our church, and to the Youth Pastor Search Committee, which includes Pastor Jeff, Denise McKay, Bryanna Bryans, and Sierra Symons, who began their work towards the end of 2021.

There is no way and not enough space to adequately express my thankfulness to the parents. There is no youth ministry without you. Entrusting a portion of your daughter or son's spiritual care to me and this team is a daunting and humbling responsibility.

Finally, special and sincere thanks to those of you who regularly pray for this ministry, and more specifically, who pray for the youth of this church and their families. I cannot overstate how much these prayers contributed to the overall impact of this ministry.

Reflecting upon last year – and really the last two years – feels overwhelming. As I revisited some notes in preparation for this report, I was reminded of so many difficult and challenging moments that we faced together. At times, and I know others felt this way, we were tired, faint, weary, and exhausted - but God renewed our strength:

28 Have you not known? Have you not heard?

The Lord is the everlasting God,
the Creator of the ends of the earth.

He does not faint or grow weary;
his understanding is unsearchable.

29 He gives power to the faint,
and to him who has no might he increases strength.

30 Even youths shall faint and be weary,
and young men shall fall exhausted;

31 but they who wait for the Lord shall renew their strength;
they shall mount up with wings like eagles;
they shall run and not be weary;
they shall walk and not faint.

Isaiah 40:28-31 (ESV)

If we enjoyed some success and some fruitfulness in 2021 it was only because of the grace of God and His Spirit working in us. And I am convinced that in each moment, Jesus was present with us and to us. I am similarly convinced that He will lead the student ministry, and indeed our entire church family (of which He is the head), in the season ahead. To him be all the glory

WORSHIP ARTS & ADULT MINISTRIES

Written by: Pastor Joel McCallum

Worship Arts

This year was challenging for worship. COVID continued to interrupt plans, force Sunday mornings to be online, and presented new challenges. Our live stream continued to be an area that required a lot of attention and new hardware/software to attain what we needed for online. We decided to completely switch the software we used to live stream and to run slides in-house. This required a new streaming computer that could handle the workload and the new hardware to do video switching and audio processing. As a tech team, we decided it would be best to move our live stream team into a separate room for mixing audio and video switching. Thankfully, the generosity of our church allowed us to purchase what we needed to make these changes. Late in 2021, we installed the new computer and continued to use the software we previously had as “phase one” of our plan to change things in the tech booth. We also purchased a new soundboard that gave us more inputs/outputs on stage and more functionality for effects and processing.

I look forward to implementing our “broadcast room” in 2022 for live streaming. This will require lots of changes for our set up in the tech booth – but these changes are necessary. My hope is that this will improve the quality of our live stream for those who cannot make it on a Sunday morning, and for those who may be checking out churches online before finding a church to call home.

Our faithful worship teams continued to push through serving, even with all the changes. Even though we had to keep switching from in person to online and back, the worship ministry volunteers and leaders cheerfully did so without complaint. Two services have provided us the unique opportunity to spend more time together on Sunday mornings, but it has been taxing. We look forward to when we can return to one service.

Since COVID has restricted numbers, we have not seen much growth on worship teams with new musicians. I look forward in 2022 to intentionally training/coaching our worship leaders, developing new musicians and singers, and getting more involved with youth worship. My heart is to see young people more engaged in worship ministry, and I plan on starting a worship group that will meet once a month before Sr. Youth and learn what it means to worship together. We will then practice songs and have a time of worship with the youth. My hope is that this will develop teens that will be able to integrate into Sunday morning teams as well.

I also plan on running worship nights once a month that are more focused on personal time with Jesus where people can come and encounter Jesus, however they feel comfortable. As well, I am planning to put together a team that will run once-a-month hymn sings for all ages to come and enjoy the great hymns we all know.

Young Adults

We began 2021 with an Easter series from RightNow Media that focused on discussions around the people of Easter. This had light attendance, but did provide the opportunity to see new faces. The rest of the year shifted for young adults. Regular Bible studies were not gaining traction because of having to switch between online and in person. I switched to individual meetings with members of the group, checking in and offering pastoral care. While this was not a large-scale operation, it was beneficial to be able to speak into the lives of a few of the guys in our church.

What is exciting is the potential to do ministry at Georgian College. In 2019, I was gearing up to start a club at Georgian College for outreach to the students there, but COVID made that potential impossible – both in 2020 and 2021. However, I have had recent contact with one staff member and two members of the student association at Georgian College, and talks have begun about running a club on campus again. I am excited to see where God leads the conversation with Georgian in 2022. There is a lot of potential for Bible studies, social events, Saturday night church, and more on campus ministry at Georgian.

Adult Ministries

Late in 2021, I met with an individual who was very motivated to see “older adult” ministry grow and develop. We had a meeting with a few board members, myself, and this individual to see what God might be stirring in hearts for this ministry. There was discussion about putting together a team of older adults who can plan and implement these ministry events and studies. I am eager to see how God develops this in 2022. With myself as a point person, we will see who else has it on their hearts to minister to the older adults within our church and outside of our church.

CONNECTIONS

Written by: Pastor Greg Musselman

In November, I had the opportunity to close out our Sunday teaching series *On Mission* and preach from Acts 2 - 3. Through this message, God revealed to me key strategic discipleship spaces (The Big Event, The Routine Church Life and The Daily Moments with People). Over the past few months, I have increasingly wanted all of my OSAC family to have the privilege to study these passages as I did and to hear from God along the way. A unique gift of sermon development is God's message spoken to you in the process. God continues to speak to me through those passages, inspiring me to see the many practical ways He is on mission through us. This year was no exception and I was blessed to provide leadership oversight and equip the key discipleship spaces of OSAC Groups and Workshops. Thank you to all those who served alongside with me!

Groups - *Small spiritual families that gather regularly, led by individuals intentional at joining with Jesus and OSAC in serving their group as spiritual parents, to see both themselves and others grow up in Christ (to know Jesus, become like Jesus and make Jesus known).*

Our Groups

2021 was another year deeply impacted by the worldwide pandemic, which ultimately challenged our OSAC groups. I was greatly encouraged by how our group leaders were able to adapt to the changing needs of those in their group, to the changing expectations of our government and ultimately how they continued to stay on mission with Jesus to see those entrusted to them supported through this difficult season to grow up in Christ. I was continually blessed by stories of increased Christ-like maturity occurring in our groups. Groups studied a variety of biblical truths this year, growing in their knowledge of Christ and His mission. Groups saw the hearts of individuals increasingly reflect the heart of Christ and many of our groups moved on mission with Jesus to make Him known to their family, classmates, neighbours and coworkers. This year we saw two groups end and four new groups begin, with one of these new groups focusing primarily on corporate prayer, bringing us to nearly twenty OSAC groups.

Ways to Pray

An ongoing healthy tension within our groups is the dynamic of growth and multiplication. OSAC has experienced significant growth of newcomers in the past year, many of whom have expressed interest in joining an OSAC group. It has been our prayer that God's will be done, that He would by all means continue to mature disciples in existing groups and to multiply our OSAC groups, creating new spaces for discipleship to occur. We understand groups are crucial to seeing the vision God has for OSAC accomplished! We pray that those in our groups would grow up to be spiritual parents, to become disciple makers of those in their homes, schools, workplaces and neighbourhoods and that as the Spirit leads new groups would be formed. Pray for group leaders experiencing burnout, frustration, apathy, brokenness from unresolved hurts or sin, and difficult group dynamics.

Workshops - *Short (3 - 12 week), need focused, Christ centred training and support designed to enrich lives with the practical gospel of Jesus.*

I continued to see the development of workshops offered through OSAC. Workshops offered this year included Alpha, CAP Money Course, Alpha Marriage Course, Parenting Workshop and multiple in-depth studies of biblical books. Through these workshops and those that facilitated we saw Jesus bring people to know and follow Him for the first time! We saw individuals step into new leadership positions in *being* the Church! We saw individuals discover freedom from sin, learn Christ's vision for their marriage and parenting. We saw families grow together in knowing Jesus and being shaped by His mission for their lives.

Ways to Pray

The harvest is plenty but the workers are few. I have heard that somewhere before.... The truth is, our cultural

expectations leave many of us without margin for leadership in the Church. Many of us love Jesus and love His church, but simply do not have time or emotional space to allow Jesus to invest in our own spiritual maturity let alone consider investing with Jesus in the lives of others. We have incredible ministry tools to equip us to make disciples with Jesus. Pray that God moves us to create space, and to bring new leadership to lead workshops in 2022. At the moment, we are seeing the foundation of teams laid for Freedom Session and Griefshare. Pray for Gregg & Martha Carroll and Tony & Rita Bevan who make up our OSAC Alpha Leadership team!

Baptism & Membership

We had two baptism and new member information classes. These were well attended and saw many make significant next steps as maturing disciples. Our baptism services at Kelso Beach highlighted Jesus' work in the lives of many! Also encouraged to note that one individual was baptized in their OSAC Group! We also had eight new individuals commit to being the Church with us joining as new OSAC members

COMMUNITY CONNECTIONS

PRAYERS & SQUARES

Written by: Carol Seaman, Coordinator

The Prayers & Squares Ministry has been continuing through the ongoing limitations of COVID. We provided twenty-two prayer quilts in 2021 for needy recipients; and continue to pray for them and their families. Some of these quilts are scattered across Canada, providing comfort to friends of family.

In these trying times, we can provide some comfort and hope with a prayer quilt. All you have to do is ask them and provide us with some information (request forms are available in the hallway or on our web page, or call one of us). We will prepare the quilt and call you when it is ready for you to deliver. Even though COVID has posed challenges, our ministry team of eleven ladies has continued to make quilt tops, waiting patiently for a “safe” time to meet and put together more prayer quilts.

Ministry Team: Pat McAllister, Fiona Sensenstein, Norma Byers, Barb Fitzsimmons, Liz Shantz, Edie Iles, Elizabeth Lochbihler, Bev Brown, Nikki Pointon, Heather Parkin and Carol Seaman.

For those of you who do not know what a prayer quilt is:

If you know someone who is facing surgery, has received a cancer diagnosis, experiencing a personal crisis or a family situation that needs prayer, ask them if they would like a prayer quilt and their specific prayer requests. The quilt is then prepared, the request shared with the congregation during the service, and the prayer requests prayed for. When we “tie” the quilt (which usually is done by the congregation – when COVID is not a problem) each “tie” represents a prayer said for the recipient. When you present the quilt, it is *covered in prayer*!

We have missed the fellowship with the local prayer quilt groups, the camaraderie of a Sew Day, the social interaction and the great results of the day in the finished quilts. We are looking forward to another Sew Day. Despite COVID, we helped Elizabeth Lochbihler begin a chapter of P & S at their summer church in Huntsville. We were able to provide some finished quilts and some quilt tops for them to complete to help them get started. It is exciting to watch the Lord working in this area and how they are working together to help others in their community.

This past Christmas, we made pillowcases for 18 of our shut-ins and nursing home residents. We delivered them with a small container of Christmas baking and were able to visit with most of them. We wanted them to know that their church family remembered them.

Prayer changes things. We have made over 800 quilts since we began in 2004 and we have heard many wonderful stories about how a prayer quilt has been a blessing to someone and their family.

If you are new to our church family and are looking for a ministry, please contact any of our team and ask us what we do. We have been meeting sporadically over the past year and hope to get back to our 2nd and 4th Wednesday at 1:30 p.m., in the conference room by March or April.

Thank you for your prayer support for this ministry, which could not continue without your participation.

COMMUNITY CONNECTIONS**BABY LOVE BASKETS**

Written by: Heidi Marshall and Brenda Atkins, Coordinators

2021 continued to have its challenges with COVID, but our baby love basket ministry was still able to bless 23 families with these love-filled baskets. The baskets usually contain all new items, such as: one quilt, one knitted blanket, receiving blanket, onesies, sleepers, bibs, diapers, diaper rash cream, wipes, baby wash/lotion, toy, book, crocheted sweater and hat.

Many thanks to our congregation for blessing these families with knitting, crocheting, sewing and other various donations of new items; and to the to the Prayers and Squares ministry, along with The Blue Waters Quilters Guild who have been very generous in providing handmade quilts over the years. Without all of your support this ministry would not be possible.

It has been, and continues to be, a privilege to bless the Grey Bruce community with this small yet enormous gift of unconditional love.

COMMUNITY CONNECTIONS

HARVEST FOR HUNGER

Written by: Heather Parkin, Coordinator

Harvest for Hunger, a project of the Canadian Foodgrains Bank, and organized by a committee of Owen Sound Alliance Church, proceeded this year again on a much quieter scale. Due to COVID, for the second year in a row, we were unable to hold our annual fundraising event, Fun Day at the Farm. With the continued support of our faithful sponsors, the generosity of the Owen Sound Alliance Church congregation and good crop receipts, we were still able to raise a significant amount in order to help feed those in need.

Approximately 22 acres of soybeans were grown this year by Brad & Angie Torrie and Larry & Heather Parkin. It was a good growing season, although it started out very dry. The rains did come in time and we were able to harvest a slightly above average yield. The price of soybeans was up again this year. God is Good!!

In the end, we are going to be able to send a cheque to Canadian Foodgrains Bank for **\$31,419.86**. I am humbled and amazed that we were able to raise so much, in a year, that was so difficult for so many. Although COVID continues to cause many inconveniences here, it has had a much more devastating effect on those in developing countries. It looks like these funds will be going towards a food assistance project in Yemen, as well as an Agricultural and Livelihood project in Niger.

May the Lord bless those who deliver, as well as those who receive, the gift of food provided by this project. In the seven years we have been working on this project, we have raised \$199,636 for Canadian Foodgrains Bank – of which The Alliance Canada is one of the founding members.

Blessed are those who are generous, because they feed the poor. Proverbs 22:9

MISSIONS

MISSIONS COMMITTEE

Written by: Cindie Holm, Chair

As with many ministries and activities COVID restrictions curtailed projects and short-term mission trips this past year.

Here are highlights from 2021:

1. Kim Lobbezoo completed a summer internship with the Toronto Alliance Church. Kim gained experience doing ministry in both urban city and cross-cultural centres. Kim had the opportunity to work as part of a team on outreach to a specific neighbourhood. In the later part of the summer, she participated in running various programs in the same area that included hosting prayer walks and prayer groups, and holding kids' camps and bike clinics. Kim saw God bringing hope, providing for needs and working in developing friendships. As a church we were able to provide prayer and financial support during her internship. Keep Kim in your prayers as she considers future ministry.

2. November was our mission's month. Our financial goal for the month was to add to the Global Advance Fund, which we did by \$12,000.

We had the opportunity over the month to hear from Bill & Ilana Lobbezoo, Gary & Sharon Howell (who were home for a few weeks), Mike & Nikki Howell, and Dave & Andy Foster. We also had Lizette Lavoie scheduled as well, but due to her mother's illness she was unable to visit with us.

3. As a church we were able to meet our financial goal of \$34,000 in support of Mike & Nikki Howell.

As a committee, we meet monthly (with the exception of the summer months) and provide support and prayer for the following individuals and their ministries:

- *Gary & Sharon Howell serving in Senegal
- *Bill & Ilana Lobbezoo who completed their ministry in Cambodia
- *Mike & Nikki Howell interning in Senegal
- *Lizette Lavoie now serving in Guinea as a retired missionary
- *Dave & Andy Foster serving in Owen Sound
- *Greg Musselman -TheXchange, Owen Sound

On behalf of the Missions Committee and church family we want to thank Bill & Ilana for their many years of service in Cambodia and we know that God has specific plans for their future.

We praise God that we have the opportunity to be involved with different ministries and the ability to be of support.

The Missions Committee consists of: Angie Lyman, Dave & Darlene Forest, and Cindie Holm. We thank you that we can serve God working on this committee. We look in anticipation for how God will challenge us in 2022.

MISSIONS

INTERNATIONAL STAFF

Written by: Gary & Sharon Howell – serving in Senegal

Stats, numbers.... how do we measure success? This has been a question many of us have wrestled with recently, especially as COVID and its restrictions have caused us to not only re-evaluate how we “measure” but also how we “strategize”. Our calling hasn’t changed. We are called here to Senegal to bring access to Jesus to those who have little to no access to the life-changing Gospel message of Jesus. And we feel a particular burden towards the Wolof and the Fula peoples in this. But God has certainly turned our world upside down – and continues to challenge us to release into his hands our dreams, desires, and plans and to wait on His timing and His methods. So, we’ve been brought back to the basics, to our foundational core beliefs and principles about how we do ministry.

Prayer – This has been a season of prayer. When we couldn’t meet, or when we couldn’t travel, or when we couldn’t teach, we’ve prayed. It has been said before that *“The work of mission is born in prayer, sustained in prayer, and completed in prayer”*. It’s been a joy to see a ministry of prayer grow during this time. As we’ve gathered, often over Zoom, with others – and with some as far away as Alberta – we’ve seen God draw us deeper into relationship with him and we’ve seen His hand at work as only He can do.

People – We continue to focus on reaching those who have little to no witness. In March we were invited to a Church Planting conference put on by another mission and together we reflected on some historical trends and the lack of growth among a few key people groups here in Senegal. Let’s just say we walked away with a deeper burden to try to understand some of the deep reasons why it is so difficult to change from traditional beliefs to accepting Christ as Lord and Savior, and an increased passion for the challenge laid before us. Senegal has a population now estimated to be around 16 million. Close to 70% of Senegalese fall into one of 5 ethnic groups who have little to no church access or believers’ this 70% we’re counting less than 250 believers. The harvest is still plentiful, but the workers are still few.

Presence – When our schedules and plans were thrown into disarray or cancelled because of illness, quarantines, isolations or restrictions we found that the time was not wasted in God’s eyes. He continued to draw us deeper into relationship with himself. This is one of those areas that doesn’t fit nicely in a missionary’s report back to their home church. “Yes – you sent us over here and God is doing great things – in my life”. Truth is, we can only give what we’ve received. So, this is something to thank and praise God for. The more we learn of the depths of His love the more we seem to be only scratching the surface. Pray with us that we will continue to go deeper and deeper.

One of the ways we are going deeper is through the use of the tool “Soul Care”. And as we learn, God is opening doors for us to share this with others. It is such a joy and a privilege to have been able to offer a workshop on Soul Care this fall to three different groups – in three different languages! God continues to open doors for this ministry. So, pray with us for this. There is great need for others to find deliverance and freedom. It was very cool (God is so smart) when we were able to help facilitate this conference for a group of Fula believers who came here to Senegal for Biblical training because their own country is not open for this. The organization that is leading this training is Egyptian based. Very cool to have an Egyptian here teaching Fula from a limited access country, and we get to be a part of it in a small way. This has opened more doors and we are praying through some ideas for next steps.

Proclamation – Although we cannot claim any credit for much involvement in this story, we do rejoice with our believing Fula friends that two young people chose to courageously obey Christ’s command to be baptised as a sign of their commitment to follow after Him. It is cause for celebration because this decision was not entered into lightly without thoughts of the consequences, and it is highly likely that future rejection will come from family and community.

Partnership – Over the past four years we’ve been in partnership with several other missionaries from a few different agencies working together strategically to reach the Fula and bring them access to Jesus. Through a number of different circumstances, we found ourselves in the latter half of the year as the only ones left still actively involved in this vision. We received word from our friends and partners (whom we are praying will be able to rejoin us later this year) that God was calling us to “stand in the gap” for a while. And as we mentioned earlier this has called us once again into a season of prayer. Sometimes you can have the best laid plans and strategies on paper, but you need to be willing to submit them to the Lord of the Harvest. He can, and still does, work even without our strategies and plans. It has been a difficult few months as we have felt that we are back at the beginning of planning stages. But we are confident that God is not only still at work, but His ways and plans are best. We are faithfully, once again, waiting on Him to open doors of ministry.

Apprenticeship – Leading the apprenticeship program with Mike and Nikki this year has been a joy. We have loved taking them through missions training, introducing them to various ministries and partners and watching them each start to find places where they can use their own gifts and testify to the Good News of Jesus. We can not begin to put into words how thankful we are to have this time with them – and especially share in the joy their children, Todd and Ollie bring. God is using them to open up even more doors for opportunities to share the Good News and to partner with others. This may be something that will be a part of our future as we look to recruiting more workers for this mission. It’s certainly something to pray about.

And finally, a word about our team. Our C&MA team here in Senegal has gone through many changes. Last year we said goodbye to the couple that was giving leadership to the International Church and this August we joyfully welcomed some old friends, Ray and Kathy Cobb, who have come to give leadership to the church. God is bringing us full circle. Thirty years ago, we began our missionary careers together in French language study in Quebec. It is fun to be ministry partners at this stage. Our teammate Katie has left us to follow God in another part of the world. We rejoice with her that she has found a life partner in Shaan. We helped her with a whirl-wind engagement and wedding in the early part of the year. We will miss her, but we know that she will continue to serve God wherever they end up. So, it seems that we have room to grow.... just in case anyone feels a tug to come and join us. :)

Thank you once again for your love, support and partnership with us here in Senegal. Although we are the ones living here, we do not feel that we are alone in the mission God has called us to. We’ve learned more than ever how interconnected we are and can be through prayer in His Spirit.

Although there have been challenges this year, we are not without hope. We look forward to new opportunities and relationships this coming year. We know that God is at work, even if we don’t always see right away all that He is doing.

MISSIONS

INTERNATIONAL STAFF

Written by: Bill & Ilana Lobbezoo – serving in Cambodia

As I begin to prepare a review of our previous year, I always do so by reading the last report submitted. As much as many things have changed for us, some statements remain the same. So I begin with this same opening sentence: This past year has certainly been one characterized by the unexpected, however it is during times of uncertainty that we can be driven to place our faith in our unchanging and sovereign God and rediscover His faithfulness in new and fresh ways. Approximately one year ago we began to understand that God was calling us out of Cambodia and carrying us back here to Canada. However, though we spent 8 months of 2021 physically present in Canada, Ilana spent those months present in spirit in Cambodia as she continued to serve as Team Leader from afar. Like it has been with most of us during these past 2 years, we and our Cambodian team have lived in a space of transition and uncertainty. As I pointed out in our previous report; it is during times of uncertainty that we do well to be reminded of those values that ground us in the present. As a Global Ministries team and the “Venture” arm of The Alliance Canada we hold up such values that have assisted in guiding us and providing a framework from which our International Workers serve around the globe. These five values are Prayer, Partnership, People Groups, Presence and Proclamation. We will use these guideposts as we summarize 2021 again in this report.

Prayer

In our report last year, we spoke of a prayer initiative that began at the outset of the pandemic which continues today. This weekly Zoom gathering continued to be a fixture in Ilana’s routine every Tuesday morning and remains as an uplifting hour of corporately focusing our attention on the God we serve and lifting our requests before His throne. This prayer community truly became a lifeline through the upheavals that came and an avenue for God’s Spirit to speak, comfort, sustain and equip through the months and tasks of the year.

Partnership

One thing that the pandemic catalyzed was new paradigms of “gathering” for worship as communities of believers. In many ways, the ramping up of these online and social media platforms continued to make it easier for us to maintain a regular connection with our sending churches and participate in the life of the congregation from our living room, whether it be in Owen Sound or Phnom Penh.

In addition to this, as Team Leader for our IW team in Cambodia, high on our list of priorities for 2021 was pursuing the goal of strengthening our ministry partnership with the C&MA National Church (Khmer Evangelical Church) and with our colleagues sent by the U.S. C&MA. As the church in Cambodia grows and percentage of Christians also increases, it is more and more important that our mission endeavors align with the goals of our national church leaders so that we are occupied in ministries that are strategic for the ongoing growth of the established church there. Two of such focusses are leadership development and missions (unreached people groups in Cambodia). As the year progressed, we continued to lean into these partnerships as we committed personnel to the establishment of an English and Computer training program at Antioch Bible Institute in Phnom Penh and ministry among the Vietnamese. In June one couple transitioned from Siem Reap to Phnom Penh to join the Vietnamese ministry team, consisting of workers sent from the US and Australia, in their quest to walk beside national Vietnamese church leaders, mentoring and developing them with increased capacity to reach their own.

People, Presence and Proclamation

The mandate continued to be to provide oversight for our team of eight Canadian IWs working in Cambodia, which included administrative duties, accountability, pursuing stronger unity, and ensuring that we maintain a strategic presence as we serve alongside the National Church. Upon revision of our team strategy, we committed corporately to engage in ministries that land under one or several of these main strategic functions: Leader Development, Social Development, and Unreached People Groups. As a group we were working directly with the

Khmer, the Vietnamese, the Kui and Jarai people groups. From Canada, Ilana continued to lead team meetings via Zoom, join video calls with national leaders of various groupings, participate in monthly connection and update sessions with her American leadership counterparts, and maintain bi-weekly check in sessions with each worker couple and other Khmer friends and associates. During the first few months of the year, while we were present in person and COVID restrictions remained minimal, Bill continued to support the training of emerging leaders at the Bible Schools in English language teaching, and preparing for the launch of an English and Computer skills training program at the school in Phnom Penh. Until Phnom Penh began experiencing wide Covid transmission and we were placed under strict lockdown conditions in March/April he was in the classroom teaching English to the Antioch Bible Institute students in Phnom Penh. Mike and Cindy Schmidt returned to Cambodia following Home Assignment in September and have now successfully launched this one-year training program at Antioch School in Phnom Penh.

As you are aware, realities associated with Bill's ongoing health and well-being brought us to a decision in March that it was time for us to close the chapter of ministry in Cambodia and return to Canada. We remain grateful for the opportunity we had to serve in Cambodia for so many years and to be considered an extension of the OSAC body in reaching the nations of our world with the Gospel message of hope. We have now concluded our employment with Global Ministries effective December 31. Bill has determined that it best for him to step back away from formal ministry assignments for this season. We praise God for His faithfulness in leading, guiding and providing for us, and Ilana covets your prayers as she steps into her new role serving our Central Canadian District churches in the area of missions mobilization. Thank you for your ongoing commitment as a church body to the task of missions. Your prayers uplift our workers and your offerings ensure their support and capacity to carry out their ministry and projects.

SPONSORED MINISTRIES

Our church provided oversight for one ministry that operated independently from OSAC, but is financially accountable to the Board of Elders. That ministry/service is ESL, also known as Arden Language Centre. You can read about that ministry in the following page.

SPONSORED MINISTRIES

ESL (English as a Second Language)

Written by: Dave & Andy Foster, Coordinators

A Few Highlights:

- One gap in the community is help for kids who are behind in school. Many of our Newcomer kids fall into this category because they were not able to go to school before arriving in Canada. In 2021, we started a Homework Club and it has been a real hit! Each Tuesday, kids come out to get help with homework, reading, doing math and many other things. God has been faithful to bring incredible volunteers as well.
- God continues to open the door to have refugees who are sponsored, but still waiting to come to Canada, join our ESL program. We now have students studying who currently live in Saudi Arabia, Egypt, Iraq, Lebanon, Tajikistan and Sweden.
- We have partnered with a local high school to help with their Newcomer students.
- We currently have a co-op student as well as a university student doing their placement with us. God also continues to increase our volunteer capacity with volunteers joining us on-line from various parts of Ontario.
- We ran an on-line training of Al Massira which is an incredible way of seeing the God story from an eastern perspective. We oversaw the program with our wonderful teammate, Christeena Nienhuis, as a full-time teacher. Ewan Porter, Martha Carroll, and Diana Caldwell are on the Arden Advisory Board. In 2021, the centre continued to run 7 classes daily on-line (English as a Second Language) as well as citizenship, homework club and on-line tutoring for Newcomer kids. God is truly moving in the lives of our students.
- For 2022, we have some exciting, including a weekend camping trip with our students. We are excited to see how God directs us. It truly is a privilege to continue to walk along side our local students as well as our students on-line.
- We are so grateful for the congregation who continue to support the Centre through praying, volunteering and financially supporting us (we raise own salary) through this past year.
- We are always excited to share about what God is doing through this program! Please feel free to talk to us directly!

STATISTICS

Average Attendance -	2015	2016	2017	2018	2019	2020 (COVID)	2021 (COVID)
Worship Services (Nursery – Adult):	332	324	305	320	342	187	206
Sunday School (Nursery - Gr. 8):	74	65	69	69	66	66	36

Membership

Membership for 2021 (*includes active and non-active*): 349

New Members

David Hearn Agnes Hearn Rachel Howell Kevin Howell

Deaths * *Denotes members*

Ken Adams Hilda Cameron*

Baptisms

Ashley Lynch	Zack Koehler	Mila McMurray	Joe Thistle
Jamie Thistle	Billie Thistle	Michelle Millman	Olivia Barber
MacKenzie Clarke	Jake Ireland	Eve Tudor	Jessica Lyman
Joseph Lyman	Tristan Roux	Clark Harden	Luke MacDonald

Elders: Appointments and Terms

2019 – 2022	2020 – 2023	2021 - 2024
Ange Torrie	Paul MacDonald	Jim Cunningham
Alex Torrie	Dave Marshall	Greg Farrow
Terry Bartley	Rita Bevan	