Owen Sound Alliance Church

Annual Report

TABLE OF CONTENTS

Agenda 2

Minutes 3

Reports
Operations
- Senior Pastor 5
- Board of Elders 7
- Nominating Committee 8
- Library/Resource Centre 9
- Property Committee 10
- Benevolent Committee 11
- Treasurer 12
- Financial Review 2020 13
- General Operating Budget 2021 22

Children and Family Ministries 24

Student Ministries 26

Worship Arts and Adult Ministries 28

Connections 30

Community Connections
- Prayers & Squares 32
- Baby Love Baskets 33
- Harvest for Hunger 34

Missions
- Missions Committee 35
- International Staff - Howells 36
- International Staff - Lobbezoos 37

Sponsored Ministries 39
- ESL 40

Statistics 41

AGENDA

Annual Business Meeting
Monday, April 19, 2021 @ 7:00pm
taking place at:
Owen Sound Alliance Church
and via Zoom (members only), and YouTube

1. Welcome & Prayer

2. Adoption of the Agenda

3. Adoption of the Minutes of the Annual Meeting, November 24, 2020

3. Adoption of Tellers

4. Adoption of Reports
   - Financial Reports
   - Nominating Committee
   - All other Reports

5. Appointment of Auditor

6. By-Law Changes
   - Section 4.3.1 (c) regarding baptism requirement for membership

6. Time of Prayer

7. Election of New Elders

8. Election of Nominating Committee Members for 2022

9. Break

10. Report of the Tellers

11. Prayer and Adjournment

MINUTES
of
OWEN SOUND ALLIANCE CHURCH
ANNUAL BUSINESS MEETING
held at Owen Sound Alliance Church
on
Tuesday, November 24, 2020 at 7:00pm

1. **Welcome & Prayer**
Members were reminded that the election of new Elders, and the appointment of the Auditor had previously taken place May 15, 2020 via the electronic voting method using Election Buddy.

A time of prayer followed.

2. **Call to Order and Declaration of Quorum**
The meeting was duly called to order at 7:10pm by Chair, Terry Bartley, with a quorum of 36 members present. The meeting was declared properly constituted.

3. **Adoption of the Agenda**
Moved that the Agenda for the meeting be adopted.
Seconded and Carried

4. **Adoption of Minutes**
Moved that the minutes of the April 9, 2019 Annual Meeting be adopted.
Seconded and Carried

5. **Adoption of Reports**
Pastor Ryan Tudor presented the reports to the members.

Moved that the reports reflecting the ministries of Owen Sound Alliance Church for 2019 be adopted.
Seconded and Carried

Moved that the Financial Report, prepared by Clark Accounting Inc. for the 2019 fiscal year be adopted.
Seconded and Carried

There were no questions or discussions on the reports presented.

6. **Proposed Amendments to the General Operating By-Law Number 1**
Two proposed amendments to the by-law were presented to the members in advance of the meeting. These amendments were approved by the Board of Elders, and required adoption by the Members.

Amendment 1 – to Section 4.3 *Qualification for Membership*, subsection 4.3.11 (c) adding: *"The requirement for believer's baptism can be waived at the discretion of the Board of Elders."*

Moved to defer the proposed amendment to a future meeting set by the Elders, after the Staff have established the means for an electronic meeting of the members.

Seconded and Carried

Amendment 2 – to Section 6.9 Vacancy on the Board of Elders, subsection 6.9.2 replacing with: "*So long as a quorum of the Directors remains in office, a vacancy on the Board may be filled by the Directors following a two-thirds (2/3) majority vote in favour of the candidate in question. If no quorum of Directors exists, the remaining Directors shall forthwith call a special Meeting of Members to fill the vacancies on the Board. A Director so appointed to fill the vacancy shall hold office for the unexpired term of the predecessor Director. The Nominating Committee shall be called back, to recommend to the Board of Directors, candidates for the vacancy.*"

Moved to adopt the proposed amendment to section 6.9.2 of the General Operating By-Law Number 1 with a further friendly amendment to include the wording "*by appointing someone from the membership*" before "following a two-thirds (2/3) majority".

Seconded and Carried

7. **Election of Two Members to the 2021 Nominating Committee**
Nominations from the floor were: Tim Wood and John Brookham

Moved to cease nominations.
Seconded and Carried

Moved to forgo the ballot voting method.
Seconded and Carried

Voting will be by a show of hands.

Moved to affirm the two nominees, Tim Wood and John Brookham to the Nominating Committee for 2021.
Seconded and Carried

8. **Prayer and Adjournment**
There was no further business and the meeting was adjourned with prayer by Pastor Jeff Sensenstein at 8:09pm.

Respectfully submitted,
Paul MacDonald,
Secretary
Board of Elders

OPERATIONS SENIOR PASTOR

Written by: Rev. Jeff Sensenstein

During WWII Canada lost approximately 45,000 armed forces personnel. To this day, we look back and remember the cost of our freedom but are appalled by the loss of life and vow to do whatever we can to avoid such things in the future. In the USA it was just over 400,000 that died. In our day, just over 25,000 have died in Canada due to COVID-19, and over 500,000 in the USA. I am appalled at those numbers and yet recognize they could be so much worse had you, the Owen Sound Alliance Church, not closed the doors, followed the health guidelines and stayed home. Even in so doing, the loss of life is staggering. So thank you for standing with the government and health units in protecting the people of our church and this city.

Some have wondered about the Staff since COVID-19 began, wondering about what they could be doing as COVID has cancelled many things. As the Lead Pastor, I conducted an inventory of the hours the staff have been working, both at the church and at home during a full lockdown, and found that COVID has increased the hours, in some cases dramatically. All of our full-time staff have a typical 38-40 hour work-week, and our part-time staff 15-20 hour work-week. But when you add extra planning and reorganizing (to work around COVID and meet all health protocols) to deploy new variations of church services, programs, events, committee meetings or other out of the ordinary things to a normal week exceeding 50 hours is not hard. We have all given ourselves to this calling and are blessed to be co-labourers with Christ. If you get a chance, please express your gratitude for their efforts.

In addition to what the staff do, there are all the hours that volunteers put in. We continue to need extra cleaners for Sunday, greeters, attendance sheet keepers, greeting card writers and worship slide clickers.

Connectedness

The Elders made connection a priority for the staff to pursue early in the year. This meant a direct effort to increase our small group participation and Elder Care Groups. Elders took it upon themselves to contact every person in their care group, and Staff made similar phone calls. Throughout this pandemic, connection has been maintained with those who have no electronic means.

The number of people connecting with us through digital means, watching our services, and attending Bible studies has increased. Joel has done a tremendous job in handling our digital presence. We are currently having 175 connections to our Sunday am service, more during the previous shutdowns. Each of those connections can be a single person or a family huddled up on a couch. Some are international from China, Senegal, Saudi Arabia, Cambodia, Iraq, Kazakhstan, and others.

I wrote in a recent Connections newsletter that we have heard, repeatedly, that there is a renewed sense of importance to community. It is something we as Leaders value too. We have made phone calls, had walking visits, hosted online gatherings of every age, delivered Sunday School in a box to the door and hosted outdoor bonfires, and even completed our first ever online election. Greg has been helping some of our group leaders to be creative in the way they meet. Ryan has run Jr. and Sr. high meetings online to foster that connection and it has been working. Something that is both a blessing and a surprise

We often think that a program, a special event, or a doctrinal position will grow the church and be essential to its well-being but in reality, it is how we show love, or withhold it, that makes the biggest difference. Jesus, prophetically, in my opinion said, *"by this will all people know that you are my disciples, by your love for one another".* John 13:35.

Innovation

I have mentioned a few times that here at OSAC our first reaction to a shut down was one of fear and confusion as to how we would ever do the work God has called us to with such restrictions. Then day two of the lockdown

came and the staff were beginning to think differently. Remember, it was our first as well and the staff shared their anxiety with one another, their fears, and frustrations. As we prayed and dreamed together, I was impressed with the ingenuity, the skills that developed (while navigating some steep learning curves), and the tenacity to pursue ministry goals without the blessing of proximity. Hours of staff meetings and calls to the health department to check our procedures became our routine.

In terms of learning this stuff, all you need to do is check out our first few online services and then our more recent ones. Things have changed a lot under Joel's leadership. I love the way Lise has risen to the challenge to deploy children's ministry during this time, including the explosions, fires, and mishaps during the Children's Moment. This type of innovation has become common. If you have a youth involved in our ministry, you know exactly the great work Ryan has done. Everything, from how we manage guests in the building to cleaning protocols, has changed and we have had to rethink how we do things and ensure we meet government guidelines and protocols. There were weeks when Allyson spent a great deal of time just researching our compliance with health protocols. Staff actively brainstormed together on just about every area of ministry asking the question, "how do we deploy ministry in this day?"

Corporate Responsibility

Coronavirus is driving a new wave of corporate social responsibility. I constantly hear stories of people helping people in the church. I think of Fiona who has started online studies, driven people to appointments, and been on the phone for hours checking in. We had a Turkey Dash, inspired by Kevin Usher and coordinated by many volunteers, to provide a Christmas dinner delivered on Christmas Eve to many in our church and community. A simple way to show we care. In addition, there were a group of ladies that made facemasks for Sunday volunteers, and to raise funds for Global Advance. These are not the expressions of our church, organized or run by staff, but of people who have just felt they needed to step up. This has also included a call to prayer. I love the words of Paul in this regard*, "To each is given the manifestation of the Spirit for the common good."* 1 Corinthians 12:7. Perhaps you think there is something the church "should" be doing. Have you ever thought that perhaps this is the Lord's way of calling you to serve the common good?

Oh Lord, grant us the grace to receive the truth that we have been given the ability to bless others. Forgive us when we make this all about us, when we accuse others of inaction rather than stepping up ourselves. Help us to see the needs ourselves and then be the answer to those needs, for all of us bear the responsibility to bless.

In closing, my year-end review of the staff, the time that they put in, and the effort they are making has led me to conclude they are exceptional.

OPERATIONS BOARD OF ELDERS

Written by: Terry Bartley, Chair

Back in 2019 the Elders underwent a process to identify some issues for consideration that came from our OSAC vision statement for prayer, review, and assessment. These issues were the large issues of connection, communication, and spiritual growth. While the Elders considered these issues, on behalf of our OSAC family, Pastor Jeff and our staff engaged with these topics and, for instance, gave us considerable food-for-thought and action through the "Connection" series on Sunday mornings in the fall of 2019. Thanks to God for His timely reminder of our vital connection to Him and each other just before we were to enter a pandemic and periods of lockdown in 2020.

While the Elders were connecting with those in our own ministries and others in and around our OSAC family it became clear that many in our church family were reaching out in care to each other throughout 2020. We have heard of many instances where our church family members were receiving check-in phone calls, shopping for others, offering essential rides, providing prayer, and involving themselves in giving and receiving many acts of encouragement. After witnessing this care for each other, it is easy to be reminded of Galatians 5:13, where Paul encourages us to, "… serve each other in love." There are many ways we continue to see God's love in action through your acts of kindness and concern. It is a great encouragement to us all. These times have been particularly tough on some in and around our church family so let us continue to connect, bless, and serve.

In the latter half of 2020 your Elders received monthly written updates from all pastoral staff. While Staff report to the Senior Pastor, our Staff generously offered to share some details of their ministries with the Elders. Just like the rest of us, the Staff have been constantly adjusting to the circumstances of this pandemic. Hearing first-hand from the Staff allowed the Elders to focus our prayers for them on their present challenges and breakthrough moments, and to hear about their discovery of opportunities to serve differently. Thank you Staff for transparency during this time and all your extra efforts. We are glad to hold you up in prayer and be spurred on by your kingdom efforts.

The Elders spent considerable time in 2020 reviewing plans for adjusting church activities and safe church reopening. We looked at the research and advice on which the Staff based the plans. We examined the details of the plans to provide feedback before finalizing and accepting the plan. Thank you Staff for your well-researched and thoughtful responses to church reopening plans.

It is our privilege to pray for our OSAC church family. Elders' meetings begin with a time of prayer where, among other concerns, we lift up those who are facing life difficulties. These times have been particularly tough on many in and around our church family, and our prayers, I sense, have become even more earnest in this season. Let an elder, staff, or any one in our church family know that you wish their prayers. It will be a privilege to pray for you.

Let us leave you with an encouraging thought. A congregation member told an elder that a relative who had developed an interest in Jesus had been watching our church services on-line. Our increasing on-line presence gives us another portal for kingdom work. I think our unique character shines through in that digital world with a sincere, down to earth, sometimes fun-loving, and personable presentation of the Good News. May God help us to use this new avenue for His glory.

OPERATIONS NOMINATING COMMITTEE

The Board of Elders is comprised of nine members in addition to the Senior Pastor who is a member ex-officio. Elders serve for a three (3) year term with three (3) Elders elected annually. A maximum of two (2) full consecutive three (3) year terms of office may be served by an Elder and, upon the expiration of which, the Elder shall not be eligible for re-election until he or she has been absent from the Board for one (1) year.

The process in seeking God's chosen leaders for Owen Sound Alliance Church requires earnest prayer, spiritual discernment, and dialogue with the nominees.

The Nominating Committee, comprised of two elected members at the Annual Meeting held on November 24, 2020 and two members of the Board of Elders, has finalized its selection of nominees to fill three (3) vacancies on the Board of Elders.

We are pleased to report the following:

NEW ELDER NOMINEES:

Jim Cunningham
Greg Farrow
Tim Wood

Continuing Elders:

2019 – 2022	***2020 – 2023***
Ange Torrie	Paul MacDonald
Alex Torrie	Dave Marshall
Terry Bartley	Rita Bevan

Pastor Jeff Sensenstein (Ex-Officio)

Elders Concluding Service:
Matt Bittel *(2019 - 2021)*
Carl Stewart *(2020 - 2021)*

Elders resigned before term completed:
Murray Jansen *(2020 – 2021*) resigned October 2020

According to our Constitution, new elder nominees shall be elected by the Voting Membership of the church by ballot to be held on April 19, 2021. In order to be elected to the Board, nominees must receive at least a majority of the ballots cast.

A summary of the role and Biblical qualifications of Elders is available at the church office.

Respectfully submitted,
The Nominating Committee
Pastor Jeff Sensenstein (Chair)
Matt Bittel
Carl Stewart
John Brookham
Tim Wood

OPERATIONS — RESOURCE LIBRARY

Written by: Diana Caldwell, Librarian

As with most ministries in 2020, the ministry of the Resource Library was greatly reduced. We were open for circulation for a brief time at the beginning of the year – January to the first part of March, and then from August to December, between the 2 Sunday services, but with only a handful of people coming in to borrow items. During that time, Gloria Harrison helped with re-shelving books. There were a few additions made to the collection, either by purchase or by donation.

I am hopeful that at some point in 2021, as people start to return to services and restrictions are eased, we can once more serve our church family fully through the many resource materials available.

OPERATIONS — PROPERTY COMMITTEE

Written by: Rev. Jeff Sensenstein, Chair

As with most things, COVID brought a halt to any thoughts of major projects in or around the church building this year. We did continue with maintenance and repairs as necessary such as repairs to a heating zone valve, new boiler igniter, a venting motor, and a leaky exhaust vent. In the sanctuary, we installed new LED bulbs, along with a completely new lighting control system that can now be controlled by those in the sound booth as necessary, as well as from the usual place on the back wall of the sanctuary.

Bill Bell and Glen Catto handled our seasonal lawn maintenance and snow clearing contracts again for the year. We are pleased with the work that they do for us and will look to them again for 2021. The lines in the parking lot were repainted, thanks to ALK Asphalt Maintenance, and Georgian Bay Fire & Safety conducted their annual building inspection to ensure all fire safety equipment was up to code and functioning.

Our custodial staff for the year, who ensured everything was clean and in tip top shape in our building, began with Brenda Atkins, and Kevin Usher. In May, Kevin retired from his position, and due to changes COVID brought to the use of our building, Brenda continued to manage most of the cleaning and other small tasks on her own throughout the year. Thank you for a job well done!

As we look to 2021, we hope to continue looking at the possibility of installing an elevator in the church to make our building more accessible, allowing access to classrooms in the basement for those with disabilities. We also would like to freshen up the appearance of the interior with a new coat of paint, and finally cover up repairs. So if you are handy with a brush and roller, and would like to help when the painting begins please let us know.

I would like to thank those on the Property Committee and those who have volunteered their expertise and skills when needed: Lloyd Caldwell, Jim Wilson, John Davis, Gord Toth, and Jim Cunningham.

OPERATIONS BENEVOLENT COMMITTEE

Written by: Ian Mitchell, Chair

God's people are commanded to care for each other, "*Carry each other's burdens, and in this way you will fulfill the law of Christ."* Galatians 6:2 and to give to people in need (1 John 3:17).

The Benevolent Committee is an integral part of the ministry of our church by providing assistance to individuals or families who are experiencing financial need. Nobody who is willing to receive help in Christ's name should be without food, shelter and other basic needs.

OSAC provides assistance to people from the church and from the community through the Benevolent Fund, often to those with no church affiliation. We do not give out cash and usually help with outstanding bills of many varieties. Our motto is to provide a hand up, not a hand out. Often we direct people to community resources that will help them in areas such as budget management.

When a request for assistance is submitted, committee members prayerfully consider the request and a decision is made on how we can help. Depending on the need, encouragement and prayer help is provided to the person and financial help is given as appropriate. All requests are held in strictest confidence.

In 2020 OSAC gave out over $14,500 in assistance. We were able to help with a wide variety of needs including housing, dental and utilities. We also gave out grocery cards to individuals and families in differing amounts depending on the need. At Christmas, we gave $2,200 worth of grocery cards to 15 individuals/families. We also give $300 per month to both the Salvation Army Food Bank and OSHaRE for a total of $7,200.

I would like to thank Jill Bartley, Lisa Lambkin, and Cheryl Davis for their work serving faithfully on this committee. I also would like to thank Allyson Adams who is usually the first contact and who provides invaluable assistance with all aspects of coordinating requests.

Thank you OSAC for your generosity in supporting the ministry. Please continue to remember this vital ministry in your giving as we have seen an increase in the number of requests in early 2021.

OPERATIONS TREASURER

Written by: Dave Marshall, Treasurer

This past year certainly was a different year for the church as a whole as we dealt with the uncertainty of COVID and how to run the church in an effective way. Even though many times our own thoughts and actions may have been worrisome, our heavenly Father reminds us in Joshua 1:9 *"Have I not commended you? Be strong and courageous. Do not be afraid; do not be discouraged, for the LORD your God will be with you wherever you go."* These words could not be any truer than what we went through this past year and will continue to be a reminder of God's faithfulness to us even in unknown and difficult times.

Even during the uncertainty of COVID our church family continued to support the ongoing ministry of the Owen Sound Alliance Church and the greater body of the church globally. The General Fund giving was up 1% on the year to $520,446, and the giving to missions was up 2% to $115,135. With the way the delivery of ministries changed this past year, the expenses of the church were down. This, along with CEWS (Canada Emergency Wage Subsidy), a COVID relief grant, of $37,707, resulted in a surplus of $88,057 for the year. This surplus subsequently allowed us to assist the Benevolent Fund with an additional $10,000, and provide a gift of $10,000 to Global Advance after our year end.

I would like to express my appreciation to all those involved in the keeping the finances of the church running on a weekly basis and, to the volunteers who normally assisted as ushers, counters and recorders. Without each one of you we would be lost and we look forward to your assistance again when we get back to normal times. Thank you to Audrey Unger, Recording Secretary for her countless volunteer hours, to Allyson Adams for her work each week to make sure that the church bills and expenses are being looked after. I also appreciate the work that Mike Seaman does to keep our accounting up to date. Thank you to Martin Clark who compiled our church financial statements again this year.

Again, I am reminded of Jesus' words to us in John 14: 27 "Peace I leave you; my peace I give you. I do not give to you as the world gives. Do not let your hearts be troubled and do not be afraid."

FINANCIAL REVIEW

Owen Sound Alliance Church

Financial Statements

For the Year Ended December 31, 2020
(Unaudited – See Notice to Reader)

Owen Sound Alliance Church

Table of Contents

For the Year Ended December 31, 2020
(Unaudited – See Notice to Reader)

	Page
Notice to Reader	1
Balance Sheet	2
Statement of General Fund Surplus	3
Statement of Receipts and Disbursements – General Fund	4
Statement of Receipts and Disbursements - Missions	5
Designated Ministry Receipts and Disbursements	6
Notes to the Financial Statements	7

Martin T. Clark
Chartered Professional Accountant
1025 2nd Avenue West,
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Telephone (519) 376-7585

Notice to Reader

On the basis of information provided by management I have compiled the Balance Sheet of the Owen Sound Alliance Church as at December 31, 2020 and the General Fund Statement of Receipts and Disbursements and Statement of Surplus for the year then ended. I have not performed an audit or a reviewed engagement in respect o f these financial statements, accordingly, I express no opinion thereon. Readers are cautioned that these financial statements may not appropriate for their purposes.

Owen Sound, Ontario
February 22, 2021

Chartered Professional Accountant

Owen Sound Alliance Church
Balance Sheet
As at December 31, 2020
(Unaudited - See Notice to Reader)

	2020	2019
Current Assets		
Cash	124,131	80,820
Investment at Investor's Group	10,000	5,000
Promissory Note with CCD of C&MA	375,000	375,000
HST Receivable	4,507	7,781
Total Current Assets	513,638	468,601
Capital Assets		
Land	73,383	73,383
Building	1,083,736	1,083,736
Total Capital Assets	1,157,119	1,157,119
Total Assets	1,670,757	1,625,720
Liabiities and Surplus		
Accounts Payable	(57)	-
Accrued Liabilities	3,000	1,000
	2,943	1,000
Surplus		
Designated	165,546	210,509
General	1,502,268	1,414,211
	1,667,814	1,624,720
Total Liabilities and Surplus	1,670,757	1,625,720

Owen Sound Alliance Church
Statement of General Surplus
For the year ended December 31, 2020
(Unaudited - See Notice to Reader)

	2020	2019
Opening, January 1	1,414,211	1,430,347
Net increase (decrease) in General Surplus	88,057	(16,136)
Closing Balance General Surplus December 31	1,502,268	1,414,211

Owen Sound Alliance Church
Statement of Designated Surplus
For the year ended December 31, 2020
(Unaudited - See Notice to Reader)

Designated Surplus	2020	2019
Benevolent	5,799	11,179
Building Fund	47,689	43,331
Anna Pyles Scholarship Fund	48,405	48,424
Short Term Missions	3,528	1,825
Churches Without Walls	4,511	27,572
Food Grains Bank	27,809	33,345
STM Senegal	-	602
Camp Assistance	1,450	
STM SOAR	-	1,478
Celebrate Recovery	1,755	1,756
Refugee Family	11,681	4,838
ESL Operations	11,126	1,432
Xchange Building	-	37,151
Xchange Ministry	-	(2,424)
STM Jeff Sensenstein	1,793	-
Closing Balance, December 31	165,546	210,509

Owen Sound Alliance Church
Statement of Receipts and Disbursements - General Fund
For the year ended December 31, 2020
(Unaudited - See Notice to Reader)

	Budget 2020	Actual 2020	Actual 2019
Receipts			
Offerings	541,415	520,446	516,457
Bank Interest	5,000	13,483	9,237
Facility Rental	600	75	1,368
COVID CEWS		37,703	
Bequests	-	-	-
Total Receipts	547,015	571,707	527,062
Expenses by Ministry Team			
Operations			
Personnel	406,940	377,212	385,330
Admin & Office	38,490	31,188	36,663
Property	52,500	48,607	86,488
Lay Leadership	3,260	847	1,161
Kingdom Partnerships	1,425	1,230	1,411
Library	500	199	631
Field Missions Local	1,380	-	410
Children & Family Ministry	13,090	6,230	10,541
Student Ministry	14,000	3,794	5,734
Adult Ministry	2,650	540	1,343
Gathering Ministry	14,060	9,482	11,181
Community Connections	2,400	1,560	1,091
Teaching/Training Ministry	5,720	2,550	499
Home Groups	600	211	715
Total Expenses	557,015	483,650	543,198
Net Income (Deficit)	(10,000)	88,057	(16,136)

Owen Sound Alliance Church
Statement of Receipts and Disbursements - Missions
For the year ended December 31, 2020
(Unaudited - See Notice to Reader)

	2020	2019
Receipts	115,135	113,379
Disbursements		
Global Advance	78,867	92,297
Work of the Howell's	5,386	9,166
Work of the Lobbezoo's	6,334	5,298
Support of M & N Howell	20,027	500
Work of Lois Belsey	-	490
Work of Liz Lavoie	1,722	2,253
Kid's In Crisis	2,799	3,295
Work of John Cook	-	80
Total Disbursements	115,135	113,379
Excess Receipts over Disbursements	-	-

Owen Sound Alliance Church
Designated Offerings
For the year ended December 31, 2020
(Unaudited - See Notice to Reader)

Designated Offerings	Opening Balance	Receipts	Payments	Closing Balance
Missions	-	115,135	115,135	-
Canadian Ministrires	-	18,317	18,317	-
Building Fund	43,331	4,358		47,689
Benevolent Fund	11,179	9,355	14,735	5,799
Anna Pyles Scholarship	48,424	1,481	1,500	48,405
ESL Operations	1,432	21,447	11,753	11,126
Ambrose University Support	-	966	966	-
Short Term Missions	1,825	2,080	377	3,528
Refugee Family	4,838	11,321	4,478	11,681
Pioneers Canada Foster's	-	8,850	8,850	-
Youth Training Montreal (SOAR)	1,478	-	1,478	-
Xchange Building	37,151	3,565	40,716	-
Xchange Ministry	(2,424)	9,146	6,722	-
STM Jeff Sensenstein	-	4,893	3,100	1,793
STM Senegal	603	-	603	-
Food Grains Bank	33,345	25,412	30,948	27,809
Churches Without Walls	27,572	6,883	29,944	4,511
Celebrate Recovery	1,755	-	-	1,755
Camp Scholarship	-	1,450	-	1,450
	210,509	244,659	289,622	165,546

Owen Sound Alliance Church
Notes to the Financial Statements
For the year ended December 31, 2020
(Unaudited - See Notice to Reader)

Signifcant Accounting Policies

The financial statements are reported in accordance with generally accepted accounting principles for non profit organizations.

Accrual Accounting

The receipts and disbursements of the organization are recorded when they are incurred rather than when they are received or paid.

Capital Assets

The capital assets are recorded at cost.

Owen Sound Alliance Church APPROVED Operating Budget 2021 with 2020 comparative

	Budget 01/01/2020 to 12/31/2020	Actual 01/01/2020 to 12/31/2020	BUDGET 2021 APPROVED	*2021 Budget vs 2020 Budget variances*
REVENUE				
Revenue				
General Fund Donations	541,415.00	520,446.04	541,415.00	-
Interest	5,000.00	13,482.50	5,000.00	-
Facility Rental	600.00	75.00	600.00	-
CEWS Grant	0.00	37,703.28	0.00	
Bequests	0.00		0.00	-
Miscellaneous	0.00		0.00	-
Total Revenue	547,015.00	571,706.82	547,015.00	-
EXPENSE				
Operations				
PERSONNEL				
Pastor's Salaries	226,329.00	226,440.90	226,329.00	-
Support Staff Salaries	89,042.00	73,777.60	89,042.00	-
Support Contracts	12,500.00	14,000.00	12,500.00	-
Staff Benefits	61,869.00	58,949.64	61,869.00	-
Ministry Exp. (Sr. Pastor)	700.00	107.42	700.00	-
Ministry Exp. (Child./Fam. Pastor)	500.00	176.86	500.00	-
Ministry Exp. (Student Pastor)	500.00	635.28	500.00	-
Ministry Exp. (Worship Arts Director)	500.00	38.35	500.00	-
Ministry Exp. (Connections Pastor)	1,000.00	78.36	1000.00	-
Edu. & Training (Sr. Pastor)	500.00	293.95	500.00	-
Edu. & Training (Child/Fam. Pastor)	500.00	(110.10)	500.00	-
Edu. & Training (Student Pastor)	500.00	39.59	500.00	-
Edu. & Training (Worship Arts Director)	500.00	0.00	500.00	-
Edu. & Training (Connections Pastor)	500.00	0.00	500.00	-
Mileage (Sr. Pastor)	500.00	102.63	500.00	-
Mileage (Child./Fam. Pastor)	1,000.00	575.00	1,000.00	-
Mileage (Student Pastor)	1,000.00	515.00	1,000.00	-
Mileage (Worship Arts Director)	500.00	41.00	500.00	-
Mileage (Connections Pastor)	1,000.00	242.50	1000.00	-
Subscriptions	200.00	168.45	200.00	-
C&MA Conferences	7,000.00	831.74	7,000.00	-
Misc. Staff Expenses	300.00	307.51	300.00	-
Candidating	0.00	0.00	0.00	-
Interns/Assistants Positions	0.00	0.00	0.00	-
TOTAL PERSONNEL	**406,940.00**	**377,211.68**	406,940.00	-
ADMINISTRATION & OFFICE				
Finance & Contingency	22,340.00	21,409.08	22,340.00	-
1% District Op Budget	0.00	0.00	0.00	-
Office Supplies	10,400.00	8,472.67	10,400.00	-
Office Equipment minor	1,950.00	184.98	1,950.00	-
Office Equipment Maintenance	3,000.00	1,121.36	3,000.00	-
Advertising	800.00	0.00	800.00	-
TOTAL ADMINISTRATION & OFFICE	**38,490.00**	**31,188.09**	38,490.00	-
PROPERTY				
Custodial Supplies	3,500.00	2,929.35	3,500.00	-
Extra Custodial Services	300.00	0.00	300.00	-
Kitchen Equipment	600.00	164.73	600.00	-
Utilities	15,000.00	12,970.35	15,000.00	-
General Repairs & Maintenance	23,100.00	19,782.71	23,100.00	-
Replacement/Improvements EXPENSES	10,000.00	12,760.18	10,000.00	-
Property Team Projects	0.00	0.00	0.00	-
TOTAL PROPERTY	**52,500.00**	**48,607.32**	52,500.00	-
Lay Leadership	3,260.00	847.19	3,260.00	-
Kingdom Partnerships	1,425.00	1,230.00	1,425.00	-

Resource Centre/Library	500.00	198.92	500.00	-
Total Operations	**503,115.00**	**459,283.20**	503,115.00	-
Children & Family Ministries				
Sunday Ministry	7,100.00	5,098.84	7,100.00	-
Children's Outreach/Seasonal	3,690.00	1,121.91	3,690.00	-
Children's Library	500.00	0.00	500.00	-
Family Ministries	1,000.00	9.67	1,000.00	-
Team Development	800.00	0.00	800.00	-
Total Children & Family Ministries	**13,090.00**	**6,230.42**	13,090.00	-
				-
Student Ministries				
Jr. Youth	7,225.00	1,397.72	7,225.00	-
Sr. Youth	4,900.00	1,473.71	4,900.00	-
Sr/Jr Joint Events	500.00	282.10	500.00	-
Equipment	125.00	490.15	125.00	-
Team Development	1,250.00	149.93	1,250.00	-
Total Student Ministries	**14,000.00**	**3,793.61**	14,000.00	-
Gathering Ministries				
Audio/Media	3,470.00	5,265.23	3,470.00	-
Music	2,640.00	821.11	2,640.00	-
Services/Special Events	3,450.00	2,151.39	3,450.00	-
Hospitality	3,000.00	633.95	3,000.00	-
Prayer	0.00	0.00	0.00	-
Team Development	1,500.00	609.88	1,500.00	-
Total Gathering Ministries	**14,060.00**	**9,481.56**	14,060.00	-
Teaching & Training				
Resources	200.00	828.87	200.00	-
Women's Ministries	500.00	(36.20)	500.00	-
Men's Ministries	500.00	0.00	500.00	-
Marriage Ministries	500.00	90.86	500.00	-
Alpha	4,020.00	1,666.89	4,020.00	-
Leadership Development	0.00	0.00	0.00	-
Total Teaching & Training	**5,720.00**	**2,550.42**	5,720.00	-
Adult Ministries				
Young Adults	1,250.00	295.59	1,250.00	-
Prime Timers	400.00	0.00	400.00	-
Seniors	400.00	114.36	400.00	-
Visitation	600.00	129.61	600.00	
Team Development	0.00	0.00	0.00	-
Total Adult Ministries	**2,650.00**	**539.56**	2,650.00	-
Community Connections				
Community Connections	200.00	0.00	200.00	-
Baby Love Baskets	1,000.00	682.32	1,000.00	-
Prayers & Squares	800.00	441.55	800.00	-
Student Care Packages	400.00	435.97	400.00	-
Total Community Connections	**2,400.00**	**1,559.84**	2,400.00	-
Small Groups				
HG Resources	600.00	211.41	600.00	-
Total HomeGroups	**600.00**	**211.41**	600.00	-
Field Team				
Missions (Admin)	1,380.00	0.00	1,380.00	-
Total Field Team	**1,380.00**	**0.00**	1,380.00	-
TOTAL EXPENSE	**557,015.00**	**483,650.02**	**557,015.00**	*0.00*
				-
NET INCOME	(10,000.00)	88,056.80	(10,000.00)	-

CHILDREN & FAMILY MINISTRIES

Written by: Pastor Lise Mitchell

I am really not sure what to say about this year of ministry except it has been a year like no other and I was quite happy to say goodbye to it! My weekly routine has changed of course, the tasks are different but the end result is the same – we want to partner with families to raise kids who become followers of Jesus, whether at home or in person!

In 2020 we had 100 children registered in our programs (from Infants to Grade 6). We had 3 new babies born in 2020. The average attendance from Jan 5 – Mar 8 was 66. After the lockdown, from July 5 –Dec 20 we averaged about 26 kids attending Church each Sunday. It started small but we saw the attendance grow as we moved forward each week. A big thank you to all the volunteers who helped in Children's Ministry before the lockdown, you know who you are!

Plan to Protect training is offered 9 times a year. We usually do this in person, but at the beginning of the lockdown it just stopped. By the fall, I was able to do some in person training as well as Zoom training. All who work with children, youth and newcomers to Canada must take this mandatory training once a year. All staff and Elders must also take this training. Thank you to Allyson Adams who helps keep our files organized.

The Children's Ministry Team meets 9 times a year as well. We met in person from Jan – March and by Zoom a couple of times during the lockdown and even managed an in person meeting after the lockdown. The team consists of Kristen Turner, Jessica Richardson, Colleen Hewgill, Angie Lyman and Heidi Marshall. We met in the fall and we are now taking a break from meeting while I reconfigure the job descriptions and rethink how the team functions. It is a good time to make some changes. I am pretty excited about thinking of ways to get the team members more involved and doing what they love. I appreciate each of your perspectives and thankful for your care for the OSAC kids. We were just about to start Angie Lyman's part-time position (8 hours a week) in Children's Ministry when the lockdown started and this has been put on hold until things are back to normal (whatever that means ☺).

56ers is a program we run once a month for our Grade 5 and 6 kids. We had events in January (Blackout Night) and February (Giant Games Night). We did not meet again until November (Movie Night) and December (Christmas Party). Even though there were COVID restrictions for the last two events, they were full. I even had to turn kids away as we can only fit about 25 kids in our gym comfortably. What a great problem to have. This ministry helps the kids form relationships, which is then a bridge to Junior High. I love 56ers and all the great kids who attend.

In 2020 the only family type event we were able to host was the Daddy Daughter Date Night in February. I partnered with Ryan and other wonderful volunteers to make this happen.

When the lockdown started I did a weekly Pew Point Challenge for the kids from March – August. I would create a video that introduced a challenge for them or their family. Once they completed the challenge, they let me know and they would earn points they could trade in for prizes.

Once fall started, I changed to *Sunday School in a Box* – I delivered lessons to the families who requested it. Three lessons arrived on their doorstep in a pizza box with everything they needed. We also had a Pew Points Bible Mail Club that any of our Grade 1-6 kids could participate in. When the kids attended Church in person, I provided *Sunday School in a Bag* for each of them. We did a couple of mail outs/porch drop offs – in one of the mail outs, I sent the kids a Flat Lise to take on adventures and asked parents to send me pictures. We delivered 42 *Christmas in a Box* to our families (it was an Advent Adventure).

I spent more time on Social Media, managing the OSAC Children's Ministry Facebook page. It is a place for announcements, recommendations and teaching videos. I communicate to parents through monthly emails as well.

Coming up with Children's Moments for each Sunday service has been interesting, and a big learning curve for me as I am not a huge fan of being recorded. It really is quite hard to come up with ideas each week but as time goes on I am finding it a bit easier.

There was little activity in our Children's Library in 2020 because of COVID restrictions but I want to say thank you to Gail Wood and Janine Stewart for the oversite they give of this area of Children's Ministry. Once all our restrictions are over they will be glad to welcome the kids and their families back to check out all the awesome books and movies we have to lend.

In the first two months of 2020 we raised $1,450.00 to go toward camp assistance. Since camp ministry wasn't going to happen for 2020 that money can be used for next year.

I appreciate being able to occasionally participate in other areas of Church life, whether it is preaching, Bible study or just being a listening ear. It was a joy to serve you and with you in 2020 and it is my prayer that 2021 will be better.

If you ever have a concern, idea or suggestion for Children and Family Ministries please feel free to contact me as I would love to talk with you.

"These commandments that I give you today are to be upon your hearts. Impress them upon your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up." Deuteronomy 6:6-8

STUDENT MINISTRIES

Written by: Pastor Ryan Tudor

As I am sure other reports will illustrate, we can reflect upon the 2020 ministry year in two parts: the "pre-COVID" portion of the year (January to mid-March) and the COVID portion.

Albeit in a different ministry context but, as I reflect on this past year, I am reminded of the Apostle Paul's instruction to Timothy: "Preach the word; be prepared in season and out of season; correct, rebuke, and encourage—with great patience and careful instruction" (2 Tim. 4:2).

Despite unprecedented circumstances and ministry realities (at least in our generation), the youth leaders endeavoured to do what we do every year: preach and embody the gospel. In and out of (the COVID) season, we made plans; and, only by the grace of God, we found great patience.

In January, the Jr Youth (Grade 7 and 8), participated at Deep Freeze – a middle school event hosted by Camp Crossroads in Torrance, ON. This was a first for OSAC Student ministries; however, a number of families within our church have been part of Camp Crossroads for years. We met friends and leaders from a number of other Ontario churches. A number of parents and youth leaders were willing to go an extra mile (in the snow no less), which gave me the opportunity to serve as camp speaker. I presented three talks: Jesus is Awesome; Jesus thinks I am Awesome; and Jesus is inviting me to an awesome life.

In February, we hosted our third Annual Daddy Daughter Date Night. That occasion was exceptional; as we recall what an extraordinary call and privilege it is for a man to raise a daughter. Pastor Lise co-led the event and served, as she always does, with diligence and panache. Unquestionably, the superstar was Colleen Hewgill, who oversaw everything from the decorations to the menu.

In March, the move from in-person to online took only one week. The majority of spring ministry took place over Zoom in three meetings: Grade 7-8, Grade 9-10, and Grade 11-12. From reading Scripture together, to worshiping using instruments in our homes, to prayer requests in the group chat, to breakout discussions, and dozens and dozens of new games, we tried to provide some stability in what was, at that time, a very unsettled time for students and families.

As a supplement to the program, I posted a short devotional Monday to Friday, as we worked through the 5x5x5 Bible reading plan. After a few weeks, once I learned how to use the technology, each daily post was accompanied by a short video.

Unfortunately, the spring retreat at Riverview had to be cancelled, and so too our graduation parties and the short-term summer missions trip to Montreal. That created space for a new memory, as one family from the church offered to buy and help deliver a pizza to every student in Grade 11 and 12, including Wiarton, Durham, Meaford, and Chatsworth. Thank you to the volunteer drivers who participated that evening – the surprised smiles were sincere, so too the appreciation from parents and siblings who helped us make sure each student got their preferred toppings.

While ordinarily the summer ministry calendar is lighter, we felt a need to creating online spaces for student fellowship, especially for high school students. Therefore, the Grade 9s and 10s met continue to meet on Zoom for 6 weeks. The Grade 11s and 12s had the chance to meet outside, on Sunday evenings, typically around campfires. I recall the first time we did that we had to have two locations because no more than 10 people could gather at a time in an outside space. A hearty "thank you" to all the parents who opened their homes—while, who opened their fields and backyards.

As the school year began, the protocols for in-person gathering at churches was shifting. Our student leadership teams met several times in September, to plan a return to in-person programming, which began the first[t] week of October and ran for 9 weeks. That first night we had post-it notes on the pews, to make sure there was a minimum distance between students.

Sadly, but necessarily, the Bedlam (Jr Youth) event at Muskoka Woods was cancelled. That event, organized by the Canadian Central District of the Alliance, is an annual highlight, and fundraising for the event is the first shared project for the in-coming Grade 7 students. The Change Conference, perhaps the wildest and most impactful event that high school students are a part of, was held online.

We held Christmas parties during the first week of December. The Sr Youth walked from the church to Harrison Park for the Northern Lights, where they met for hot chocolate and a wrapped gift. In previous years, we would knock on doors in the neighbourhood around the church to collect food for some in need. This year we simply brought donations to the church, which were then delivered to OSHaRE, who had requested beans, canned fruit, and cake mix.

I always find these reports difficult to produce, because it feels like each year has a million ministry moments. The majority of these are seemingly insignificant but, by the grace of God, we hope the aggregate effect has a big impact. So we hope that each email and text and video and discussion and song and Bible verse and game and PowerPoint and decoration and prize all have a cumulative effect that bears witness to Christ and the goodness of his Kingdom.

I am personally grateful for each student who participated this year, and I hope they received more than they gave.

To the parents, we love you very deeply. Thank you for doing most of the important discipleship work, while the leaders get to take credit for being the “cool ones.” I think as a result of the pandemic and its impact, I felt more encouragement and support from parents this year than at any other time during my tenure at OSAC. Thank you, this was a gift, and enabled us to push a little harder.

It is appropriate to express my profound thanks to Allyson, who is an enormous gift to this ministry—and, for that matter, to our church family. Her administrative gifting, and her prayerfulness, significantly enhance this ministry, and for the most part that is all behind the scenes.

Finally, thank you to the backbone of this ministry – the week-in and week-out student leaders: Bryanna Bryans, Nathan and Sierra Symons, Jason Bobbette, Mark Bartley, Hannah Carroll, Cai MacDonald, and Travis Wilson.

WORSHIP ARTS & ADULT MINISTRIES

Written by: Pastor Joel McCallum

Worship Arts

During 2020 my ministry drastically, as it did for most. At the beginning of 2020, I had many plans to implement training for our worship teams, work one on one with the different leaders to develop their gifts in leading worship, and to continue to push our worship teams to continue to grow together. I was also planning on how to cover my position as I was on parental leave. Kendall Schmitke was an excellent addition to our teams while I was away, and he provided musical leadership to support our existing teams.

During my parental leave, the pandemic hit and changed everything for our services. All that went into a Sunday morning service now needed to be filmed, edited, and compiled together to be ready for our services online. Thankfully, I had some experience in video editing and audio recording, but nothing could have prepared me, or the staff, for the change that was to come. At first, we simply recorded the sermon and special elements like announcements and communion for Sunday services. However, with Easter upcoming, I had mentioned to the staff that I wanted to do something special for music, so I recorded Josie and myself playing and singing a few songs for our Easter service. This quickly made it apparent that people not only appreciated having some sense of corporate worship again, but also longed for an online service that consisted of our normal Sunday morning service elements. This led to the staff having conversations about what to include in our online services and how to present these things in an engaging way. Some great things that came out of those discussions were children's moments, a special video item each week, such as missions updates, financial updates, and ministry highlights. This began to shape how our services would function each week online.

Worship ministry began to change again when I had a longing to include other worship team members online instead of just Josie and myself. At this point in the pandemic, meeting in groups was not an option. That meant that I needed to ask worship team members to record themselves singing/playing to a track that I would send them and they would send back the recording once they were finished. Once I had received all the different parts, I would edit them all together, for both audio and video. It quickly became far too much work to do within a week, so I would record music a week in advance to be able to send to the members. I'll be honest, this was not easy and rarely did it come together as I would have liked. It was hard to make different recordings sound good together since some were on phones, others on computers, and making them all match was quite the task. However, this demonstrated to the church that we were still worshipping together, still involved, and I believe it enriched our online services for that time.

In July, the church opened again, and ministry went somewhat back to normal. However, now we had the challenge of figuring out how to live stream our services for those who did not feel comfortable joining us in person yet. It took a lot of trial and error and changes to our sound booth to figure out how to use our new equipment to live stream. Thankfully, Gary Byers, Steve Fawcett, and Peter McMurray were willing to help and learn how to operate all the equipment we had purchased. This took many hours of learning and testing, but I believe we have a good understanding of how to live stream, and we continue to try new things to make our live stream better.

Overall, 2020 was a challenging year of struggling to learn how to edit and produce services online. Most of the time, I was working more hours than usual trying to edit videos and learn things on the fly. But God was gracious through this time and was ever-present as always. While we have come a long way, there is still a lot to improve on for our Sunday services online. In 2021, we look forward to implementing a new system to provide sound to our live stream through software on a computer. We also look forward to growing in musical excellence as worship teams and growing in our relationships with each other and with Jesus. I always want to see our church go deeper in worship as we abandon ourselves before the Lord.

Adult Ministries

During 2020, young adults' ministry continued to meet weekly. A lot of the time, it was over Zoom. These Zoom meetings included studies of Scripture to break down what it means for us today and games that we could play over the internet. Over the summer, I met with a few guys weekly to study Scripture and encourage them in their walk with Christ.

In November, we started a series called Adulting on RightNow Media. Since we were allowed to meet in groups, we met at the church weekly to go through this series together. We ensured we were following all health protocols, including being socially distanced with masks to keep each other safe. This series addressed six different issues that young adults often face: God's will, career, singleness, dating, faith, and commitment. This was a great time of learning and growing and had the most engagement in 2020.

We also had a Saturday Night Church in November for young adults. This event was not as well attended as I hoped, but we still had a great time of worship and teaching together.

For 2021, I look forward to more young adults Bible studies. We currently have one planned for Easter on RightNow Media. We also may re-evaluate having Saturday Night Church in a COVID-friendly way.

Adult ministries, which usually consist of social events for adults, was a ministry that I did not give as much attention to as I would have liked. With everything being on Zoom for a while, it did not seem to make sense to try to gather adults online when they were likely on computers at home all day for work. I hope to host events when the pandemic (hopefully) comes to an end so that adults can find community within our church.

CONNECTIONS

Written by: Pastor Greg Musselman

Overview

In December 2019 Pastor Jeff asked the leadership to seek God for a word or thought for 2020. I remember God laid on my heart to "be still and know". Over the years, God has given me these words from Scripture as a reminder that He is in control even when facing seemingly impossible circumstances. God spoke these words over Moses when Pharaoh and his army were attacking and Israel had seemingly run out of options, at the edge of the Red Sea. God said "be still and know, I will fight for you, you need only be still". 2020 felt like this for many of us, an enemy coming at us and we had nowhere to go. But along the way God has reminded me to "be still and know". In this stillness of faith I have seen God do remarkable things in 2020. He used this season to transition the ministry of Church Without Walls at just the right time into the Connections Ministry of OSAC. He worked through this season in the lives of group leaders allowing them time to refocus on Him and His calling. I have had the privilege to see how God has used this season to inspire a hunger in people for Him, for community, for discipleship in the home, for mission to our neighbours. God has graciously used this season to further release me into the areas of discipleship and leader development. It has been a joy to serve alongside our OSAC staff team, group and workshop leaders – my coworkers in the gospel!

Groups

In 2020 I discovered that OSAC had many different discipleship group expressions! We have around 20 unique discipleship groups! Thankful for our incredible group of leaders! We have communities that have been investing in each other for over 20 years and others that are new. My goal for 2020 was to understand the dynamics of our many groups and to support our leaders in their personal walk with Jesus. With God's help, I worked to inspire a philosophy of groups that I believe Jesus intends and modelled for us. Groups ought to spur on spiritual maturity, to function as spiritual families to see individuals grow up in Christ. Groups ought to take on different forms based on the spiritual maturity and needs of each group. Groups ought to partner with other discipleship spaces, our larger gatherings (Sunday Services, Mid-Week Programming), workshops, one to one pairings and individual time with Jesus. 2020 provided many conversations with existing leaders and new leaders who heard from God and responded in obedience. This meant some leaders realized God was asking them to take a break from leading a weekly group, to step out in faith and trust Him, to be refreshed for a new season! Each of our groups needed to be flexible in maintaining connection while managing COVID regulations. Our groups were creative, meeting online, in person in limited numbers or outdoors. This inspired new opportunities to resource our group leaders with tools for disciple making. These included new online tools such as RightNow Media, the use of Zoom, and the further development of short term intentional online Workshops. I have also developed a New Group Leader package to support those sensing God leading them to begin a new discipleship community. Be praying for God to birth new discipleship communities in 2021!

Workshops

All the shifts and changes moved the concept of focused, short term workshops ahead with the necessity of online meetings. In 2020 we facilitated the Alpha Course multiple times, the CAP Money Course, Disciple Making Workshop and Alpha Marriage Course. We also saw the groundwork formed for a Parenting Workshop, GriefShare and Mental Health Workshop. Here's my pitch… If you or someone you know is sensing God's call to develop and lead one of these workshops, please contact me! In addition to helping facilitate group leaders in the growth and care of individuals currently within groups, workshops provide an "on ramp" to connect new people to Jesus! To summarize, God impacted many lives through our 2020 workshops. The Alpha team ran multiple

Alpha programs in 2020. Alpha is designed to create a safe space for those asking “life’s big questions”. We were privileged to see God work in the lives of many, seeing individuals take new growth steps in Christ. I am so grateful for the amazing Alpha team of Martha & Gregg Carroll and Tony & Rita Bevan. Our 2020 Alpha Marriage team consisted of Kevin & Rachel Howell and my wife Julie and I. We had lots of fun running this course together online, seeing 15 couples participate and a few great testimonies of God doing positive work in their marriage. Our CAP Money Course was offered multiple times by Doug McDougall. Again, I am grateful for his leadership in this and encouraged by the ways God worked!

COMMUNITY CONNECTIONS — PRAYERS & SQUARES

Written by: Carol Seaman, Coordinator

The Prayers and Squares Ministry has been continuing, despite the limitations of COVID-19, to provide prayer quilts. For those of you who don't know what a *prayer quilt* is and what they do.....if you know someone who is facing surgery, has received a cancer diagnosis, is having a personal crisis or a family situation that needs prayer, ask them if they would like a prayer quilt. Ask for their prayer requests, and then ask us for a quilt by filling out a request form (located in the hallway by the mailboxes) and turn it into the church office, or you can call. We will prepare the quilt and call you when it is ready to be delivered.

When we "tie" the quilt (which usually is done by the congregation when COVID is not a problem) each "tie" represents a prayer said for the recipient. When you present the quilt, they are *covered in prayers*! The request is then shared with the congregation during the next service, and we continue to pray for these requests.

Prayer changes things and in these trying times we can provide some comfort and hope with a prayer quilt. We have made about 800 quilts since we began in 2004 and have heard many wonderful stories about how a prayer quilt has been a blessing to someone and their family. Recently, we received a card, thanking us for the quilt they received in 2016. They are still using their quilt and consider it a *treasured gift* that is still bringing them comfort!

We prepared 32 quilts that blessed their recipients in 2020, and we have 6 quilts ready for another opportunity to be used because the missions trip to Senegal was cancelled.

Our team is still making quilt tops, waiting patiently for a "safe" time to meet and put together more prayer quilts. We still pray for those who have received quilts in the past. Our team includes: Pat McAllister, Fiona Sensenstein, Norma Byers, Barb Fitzsimmons, Liz Shantz, Edie Iles, Andrea O'Donoughue, Elizabeth Lochbihler, Bev Brown, Sandra Cruickshank, Nikki Pointon, and Carol Seaman

While COVID has not allowed us to fellowship with local prayer quilt groups, we look forward to that happening in 2021. We have kept in touch with these groups via phone and all are looking ahead to a Sew Day.

If you are new to our church family and are looking for a ministry, please contact any of our team and ask us what we do. We normally meet at the church on the 2nd and 4th Wednesday of every month at 1:30pm. I hope that we can do that again soon.

COMMUNITY CONNECTIONS — BABY LOVE BASKETS

Written by: Heidi Marshall and Brenda Atkins, Coordinators

2020 has been a year like no other. Through it all however, the Baby Love Basket ministry has been able to bless 35 families with these love-filled baskets.

The baskets usually contain: 1 quilt, 1 knitted blanket, a receiving blanket, onesies, sleepers, bibs, diapers, diaper rash cream, wipes, baby wash/lotion, toy, book, crocheted sweater and hat. Many thanks to our congregation for blessing these families with knitting, crocheting, sewing and other various donations.

Thank you also to the Prayers and Squares ministry as well as The Blue Waters Quilters Guild who have been very generous providing handmade quilts.

Without your support, this ministry would not be possible. It has been and, continues to be a privilege to bless the Grey Bruce community with this small, yet enormous gift of unconditional love.

COMMUNITY CONNECTIONS — HARVEST FOR HUNGER

Written by: Heather Parkin, Coordinator

Harvest for Hunger, a project of the Canadian Foodgrains Bank, and organized by a committee of the Owen Sound Alliance Church, did proceed this year, but on a much quieter scale. Due to COVID, we were unable to hold our annual fundraising event, Fun Day at the Farm. That did not mean though, that we were not able to still raise a significant amount to help those in need.

Approximately 22 acres of soybeans were grown this year by Brad & Angie Torrie and Larry & Heather Parkin. It was an excellent growing season, and the yield was above average. The price of soybeans was also up, which is very unusual. God is Good!!

As well, our faithful sponsors continued to support us, and donations came in through the church to bless this worthy cause. In the end, we are going to be able to send a cheque to Canadian Foodgrains Bank for $25,309.07. I am humbled and amazed that we were able to raise so much, in a year, that was so difficult for so many.

Although COVID has caused many inconveniences here in Canada, it has had a much more devastating effect on those in developing countries. It looks like these funds will be going towards a project in Yemen.

May the Lord bless those who deliver, as well as those who receive the gift of food provided by this project.
Blessed are those who are generous, because they feed the poor. Proverbs 22:9.

MISSIONS — MISSIONS COMMITTEE

Written by: Cindie Holm, Chair

As with many ministries this year, missions has been quite challenging due to COVID. We were unable to have any short-term missions trips this year, which also included our youth not being able to attend SOAR.

We did have the privilege of having Bill & Ilana Lobbezoo with us until early October, at which time they returned to their ministry field in Cambodia.

In December, we had Gary & Sharon Howell home for the month, and we had the opportunity of being updated on their work in Senegal.

One of our great privileges in 2020 was helping to send Mike & Nikki Howell, and their children, Todd and Oliver, to Senegal on a two-year internship. How great it was to see how Mike & Nikki, who grew up in our church, accept the Lord's calling on their lives.

It is important to daily pray for our international workers (missionaries) as they face many challenges on the field. Please pray that their ministries will see people brought to Christ. Pray also for the health and safety of our workers, as COVID outbreaks continue to erupt.

This past year one of our committee members, Bobbi McArthur along with her family re-located to New Brunswick. We have appreciated Bobbi on our team and hope that she and her family find a church home.

Our Missions Committee members are: Angie Lyman, Dave & Darlene Forest and Cindie Holm. We want to thank our church family for the prayer and financial support that you have given to our international workers and missions. We are truly blessed as a church.

MISSIONS INTERNATIONAL STAFF

*Written by: Gary & Sharon Howell – serving in **Senegal***

This past year has been a challenging year for ministry. COVID-19 has had an impact here in Senegal as it has around the world. Paul, in 1 Thess. 5:16-18, encourages us to rejoice always, pray continually, give thanks in all circumstances. These are words and actions that we have been called to live out during this past year.

There were many disappointments with Field Forum and Jeff and Fiona's visit being cancelled, which was followed up by 2 other conferences, Assembly, and vacation time in Canada all changed or cancelled. A prayer team that was supposed to come in May and pray through several cities in the north also had to cancel. While these were discouraging to us, it reminded us to go deeper in our rejoicing and our praying. We learned to trust Jesus to continue to lead us. God continued to show us that He was still at work building His kingdom, even when our involvement seemed to be so limited and our actions were mostly just time in prayer.

When the prayer team cancelled, they still wanted to pray through Senegal, so we took the scheduled time and did a virtual prayer time as we prayed through Senegal. This has become a regular prayer time that takes place every Wednesday morning with people from both the US and Canada joining in to pray with us. This prayer room is open to all who want to pray God's Kingdom in Senegal. Drop us an email if you are interested in knowing more! God has been at work. He continues to open doors for the expansion of His kingdom. A year ago, when we wrote a report to you for the annual meeting, we were still early in the grieving process over the death of Dr. Soh. As we have reflected over this past year on God's faithfulness to the vision and work that he started, particularly at his hospital in Darha, we are amazed at all that He has accomplished through us and through many, many others. We have seen partnership with other workers go deeper, we've seen His provision for resources, both financial as well as in personnel, and we've seen the vision to reach his people grow and develop in ways we could only dream about. Today, we have the personnel to staff several departments including a maternity ward and a pediatric ward. We have a full-time doctor whose heart and passion for the lost in that part of Senegal continues to deepen and grow. And we were recently able to assist in the purchase of several small plots of land on which we hope to add some housing for visiting doctors and nurses, but more importantly, a "house of prayer" for the gathering of believers and seekers of truth. Please pray with us for the fulfillment of these dreams and visions we believe come from the heart of God. God is making His Name great in this part of Senegal.
We are thankful that God is providing opportunities for the expansion of His kingdom even in our team here in Senegal. We were sad to see the departure of the Dorns last spring after faithfully serving for close to 2 years as the lead pastoral couple of the International Church Fellowship here in Dakar, Senegal. ICF continues in its search for a replacement.

In the meantime, we have joyfully welcomed Mike and Nikki and their boys to our team for a 2-year apprenticeship in missions. They are adjusting well to life in a new way and studying hard to learn Wolof. Over the next two years, we are looking forward to journeying with them as they discover ministry here in this context and just where God might be leading them to invest their time and talents.

Thank you for your partnership in the advancement of God's kingdom here in Senegal.

MISSIONS INTERNATIONAL STAFF

*Written by: Bill & Ilana Lobbezoo – serving in **Cambodia***

This past year has certainly been one characterized by the unexpected, however it is during times of uncertainty that we can be driven to place our faith in our unchanging and sovereign God and rediscover His faithfulness in new and fresh ways. Though local restrictions caught us by surprise we also look back with thankful hearts for God's provisions which allowed us to be in Ontario and to provide some security for our children as well during the Winter, Spring and Summer months. It is also during times of uncertainty that we do well to be reminded of those values that ground us in the present. As a Global Ministries team and the "Venture" arm of the Christian and Missionary Alliance in Canada we hold up such values that assist in guiding us and providing a framework from which we serve as International Workers around the globe. These 5 values are Prayer, Partnership, People Groups, Presence, and Proclamation. We will use these guideposts as we summarize 2020 in this report.

Prayer

We turned the corner into 2020 with a sense of thanksgiving to answered prayer for Bill's health. We received medical clearance to return to Cambodia in January and began to make plans to return at the end of June. However, as the pandemic seized our globe these plans became the object of prayer for God's clear leading regarding the timing of our return. As we settled into the realities of global pandemic our GM leadership decided to initiate weekly opportunity for workers from around the world to gather for prayer on Zoom. This became a weekly fixture in our routine every Tuesday beginning in April and it continues now to be an uplifting hour of corporately focusing our attention on the God we serve and lifting our requests before His throne.

Partnership

One of the purposes of Home Assignment is to strengthen partnerships with Canadian congregations who support us. Though COVID restrictions made it difficult to connect in person we were able to maintain speaking commitments and connections through the various online platforms that were erected to allow for congregations to continue to "meet" for worship, prayer and fellowship. In many ways, the ramping up of these online and social media platforms continues to make it easier for us to maintain a regular connection with our sending churches and participate in the life of the congregation from our living room whether it be in Owen Sound or Phnom Penh. In addition to this, the role of Team Leader for our IW team in Cambodia has been high on our list of priorities for 2020 and specifically pursuing the goal of intentionality in strengthening our ministry partnership with the C&MA National Church (Khmer Evangelical Church). As the church in Cambodia grows and the percentage of Christians also increases it is more and more important that our mission endeavors align with the goals of our national church leaders so that we are occupied in ministries that are strategic for the ongoing growth of the established church here. Two of such focusses are leadership development and missions (unreached people groups in Cambodia). To that end we formalized a partnership with a newly established Bible School – New Eden and began a scholarship program which assists the school with operational costs. We continue to support a ministry among the Vietnamese, who are the largest unreached group in Cambodia at present. This translates as a support role for Ilana alongside 4 teammates working in Siem Reap among the Vietnamese.

People, Presence and Proclamation

Our mandate continues to be to provide oversight for our team of 10 Canadian IWs working in Cambodia, which includes administrative duties, accountability, pursuing stronger unity, and ensuring that we maintain a strategic presence as we serve alongside the National Church. It was for these reasons that Ilana made a 10 day trip to Cambodia at the end of January to connect with the team and participate in a change-over of regional leadership as well. This was advantageous since our return was ultimately delayed by several more months. Corporately we are involved in ministries that land under one or several of these main strategic functions: church planting empowerment, leadership development, and social and education assistance. As a group we are working directly with the Khmer, the Vietnamese, the Kui and Jarai people groups. From Canada we were able to lead team meetings via Zoom and join video calls with national leaders to pursue direct involvement with the staff of New

Eden Bible School and perform such administrative duties as developing MOU and other agreement documents which further define our formal partnership with the KEC. By God's grace we arrived safely back to Cambodia in October and enjoy the privilege of continuing these connections in person. Our first official trip was to Siem Reap and to New Eden Bible School to meet the staff and students and hear their passion to build up the next generation of leaders for the Cambodian Church. Bill has begun to support the need for training these same emerging leaders in English and Computer skills and has been working on the establishment of a one year study program which will be launched in 2021. He also returned to the classroom teaching English to the Antioch Bible Institute students in Phnom Penh.

We are grateful for the opportunity to continue to serve in Cambodia and to be the extension of the Canadian Church's reach around the world with the message of hope for those caught in the grip of fear and hopelessness in our fallen world. It would be safe to say that we have all experienced a stark reminder of our immortality and need for lasting and eternal hope. We appreciate your ongoing support which allows us to serve the people of Cambodia.

SPONSORED MINISTRIES

Our church provided oversight for one ministry that operated independently from OSAC, but is financially accountable to the Board of Elders. That ministry/service is ESL, also known as Arden Language Centre. You can read about that ministry in the following page.

SPONSORED MINISTRIES — ESL (English as a Second Language)

Written by: Dave & Andy Foster, Coordinators

"We can make our plans, but God directs our path." 2020 was a year that we saw God doing this in many unique ways.

A few highlights:
- Weeks before we knew a shut-down was happening, we had a donation of computers for each of our student families. This allowed us to go straight from in-class room to on-line learning within a matter of a week of the shut-down in March.
- God has opened the door to having refugees who are sponsored but still waiting to come to Canada to join our program before they arrive here. We now have students studying who currently live in Saudi Arabia, Holland, Tajikistan and Lebanon.
- We have had many students start work (many doing essential services), opening their own businesses, become Canadian citizens, as well as continue studying at college.
- Before the shut-down, God opened up opportunities for Andy to speak at numerous churches in the area to share how God is bringing the Nations here!

Dave and Andy Foster oversaw the program with their wonderful teammate, Christeena Nienhuis as a full-time teacher. Ewan Porter, Martha Carroll, Diana Caldwell are on the Arden Advisory Board.

In 2020, the centre continued to run 6 classes daily on-line (English as a Second Language) as well as citizenship and pronunciation class. Dave and Andy also did a lot of translation for our students in various settings. God is truly moving in the lives of our students.

For 2021, as we trust God to direct us, we plan to continue to expand the on-line program with more refugees who will be arriving in the area as well as continue to walk along side our local students.

We are so grateful for the congregation who continue to support the Centre through prayer, volunteering and financially supporting us (Dave and Andy raise their own salary) through this past year. We are always excited to share about what God is doing through this program! Please feel free to talk to us directly!

STATISTICS

Average Attendance -	**2015**	**2016**	**2017**	**2018**	**2019**	**2020 (Covid)**
Worship Services (Nursery - Adult):	332	324	305	320	342	187
Sunday School (Nursery - Gr. 8):	74	65	69	69	66	66

Membership

Membership for 2020 *(includes active and non-active)*: 348

New Members

Larry Parkin Heather Parkin

Deaths ** Denotes members*

Bill Muzzy Herb Lobbezoo Stuart Edmonstone*

Baptisms

Don Davis

Elders: Appointments and Terms ** Denotes elder resignation before term completed*

2019 – 2021	***2019 – 2022***	***2020 – 2021***	***2020 – 2023***
Matt Bittel	Ange Torrie	Carl Stewart	Paul MacDonald
	Alex Torrie	Murray Jansen*	Dave Marshall
	Terry Bartley		Rita Bevan